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CHAIRPERSONS’ STATEMENT

Message from Paddy Doherty, Chairperson, Leave No Trace Ireland

Inspiring Ethical Outdoor Recreation
Chair’s Foreword

In 2020, Leave No Trace Ireland adapted to the new realities of the pandemic by increasing our online engagement across a range of platforms, including a nationwide public awareness campaign and online training programmes, which we are delighted to be able to reprise for a second series in 2021.

During 2020, the organisation undertook substantial work to design a new Strategic Plan for the period 2021 to 2024. This was a major piece of work which involved our core members, trainers, members and the public in the process. I am delighted to share that the final Strategic Plan is now approved and will give us a firm platform for development over the next three years. Our new Strategic Plan sets out an ambitious agenda which will require significant growth in unrestricted funding to deliver on key goals. Leave No Trace Ireland are committed to sustainable financial growth. As such, detailed discussions with members, partners and supporters on how to achieve this will take place in 2021.

I wish to extend my gratitude and thanks to our Board of Directors and Executive team who rose to the many challenges and helped deliver much-needed educational and awareness services during this challenging period. They demonstrated expert leadership, and thanks to their commitment and effort to deliver our strategic objectives, we are ready to emerge from the current environment with the tools and capabilities we need to achieve our mission and vision for the future. We will learn from the 2020 experience and keep in practice the good things that occurred.

Looking ahead to our priorities for 2021, we will continue our progress towards delivering an accessible, effective national framework that is easily utilised by multiple stakeholders across Ireland. The full implications of Covid-19 on stakeholders and the wider environment and economy remain to be seen. Still, we are in a strong position to face any challenges that come our way. The Board will continue to work to ensure and enhance the financial sustainability of
the organisation, maintaining the capacity to grow and develop its range of activities and services to meet the growing demand.

As we finish this period with a robust set of results, I want to take this opportunity to thank all our members for your unwavering resolve and support during the most turbulent of times. You have ensured that we have come through this stronger together. Your commitment, passion and enthusiasm are what drives our success.

Paddy Doherty

Paddy Doherty
Chairperson, Leave No Trace Ireland
CEO REPORT

Message from Maura Kiely, CEO, Leave No Trace Ireland

Inspiring Ethical Outdoor Recreation
2020 was one of the most significant years in Leave No Trace Ireland’s history. As more and more people spent time outdoors to experience the beauty, exhilaration and escapism of outdoor recreation, our collective impact on the environment also increased. The Covid-19 pandemic had a profound impact on people’s lives resulting in a surge of people visiting the outdoors.

Outdoor recreation became vital in raising the spirit and mood of our community during the necessary periods of lockdown, shielding and self-isolation that was required to stop the spread of the Coronavirus. We were delighted that the public engaged more with their local spaces and places during this difficult time, a reflection of how important the outdoors is for us all. However, significant social and environmental impacts caused by the surge in visitors continue to be visible. The most prevalent issues disrupting our natural beauty spots include littering, dog waste, livestock worrying, disturbance to wildlife, irresponsible car parking, overcrowding and damage from wild camping and wildfires. To help mitigate these impacts and educate visitors on how to enjoy the outdoors in a responsible way, a new nationwide campaign was launched by Leave No Trace Ireland. The campaign was supported by our core funders and stakeholders affected by these issues. We coordinated consistent strong stakeholder engagement with our members which was the cornerstone of our work in response to Covid-19.

By encouraging people to understand and respect the areas they visited as well as the responsibilities that come with accessing the countryside and outdoor spaces, Leave No Trace Ireland’s programme became central to providing clear guidelines on personal responsibility and enjoying the outdoors with care.

Throughout 2020, we continued to invest and innovate to develop our range of education programmes, including our Covid-19 campaign. It was created to encourage people to get outside and help the wild places and species we love to stay wild.

“Covid-19 has reawakened our appreciation of the outdoors with a huge increase of people using public parks and the open countryside for recreation, exercise and enjoyment. However, this has also increased pressures on our open spaces which is threatening the quality and protection of the outdoors that are important habitats for our wildlife. By empowering personal responsibility, we can encourage people to get outdoors and help the wild places and species we love to stay wild.”
and training services and member supports. Highlights from 2020 include:

- Moving our training services online

- Design and delivery of online webinars to members and key stakeholders on behavioural change in outdoor recreation amid Covid-19

- Delivery of our AGM online

- Delivery of our first successful national public awareness campaign with eight state agencies and the Government of Ireland

- Being shortlisted for the national Good Governance Award, Annual Report category and Charity Impact Award, Trustee of the Year category 2020

- Development of a new Strategic Plan 2021-2024

- Supporting the work of Comhairle na Tuaithe as new core members

With financial growth, we were also pleased to increase the organisation’s financial reserves with a year-end surplus. The organisation’s net assets grew by over 40% which was gratifying considering how the year panned out. This allowed us to continue to build reserves appropriate for the organisation’s size, in line with best practice for charities. At year end, the organisation had clear targets to focus into 2021, with further growth targets to increase community and corporate programmes as well as core memberships.

As much as 2020 had been about change and adapting to ‘the new normal’, we remain focused on executing our own long-term vision. A considerable amount of work went into preparing the new Strategic Plan 2021-2024. This year I look forward to launching the new Strategic Plan that will respond to Covid-19 as well as secure adequate resources to scale the organisation to deliver an accessible, effective national framework on responsible outdoor recreation for all stakeholders.

Throughout 2020 everyone involved rose to the enormous challenges and we should be justly proud of our achievements. On behalf of the Board and staff of Leave No Trace, I wish to say thank you to Leave No Trace Ireland’s individual,
organisational and community members for their involvement and ongoing support. I also wish to thank the core funders for their continued support of Leave No Trace Ireland. Without their interest, belief and commitment, the organisation would simply be unable to deliver its programme and protect the environment.

Finally, I wish to thank all Board Directors for their hard work and commitment throughout the year. I also wish to thank the staff for their continued dedication, energy and drive in delivering the Leave No Trace mission. It is amazing to see what a small group of dedicated people can achieve.

Maura Kiely

CEO, Leave No Trace Ireland
ABOUT LEAVE NO TRACE IRELAND
Leave No Trace Ireland is an environmental education programme designed to promote and inspire responsible outdoor recreation through education, research, and partnerships.

In the 1990s, no national Countryside Code existed in Ireland. While there were various forms of different countryside codes developed, it was agreed that stakeholders needed to work together to create a nationwide outdoor code across the Republic and Northern Ireland. In 2004 Comhairle na Tuaithe (the Countryside Council) was established to progress this.

Comhairle na Tuaithe stakeholders agreed the internationally recognised Leave No Trace programme represented the best code of outdoor ethics for Ireland to help prevent conflict and serve a variety of needs and purposes relating to outdoor recreation. Leave No Trace was appointed to Comhairle na Tuaithe as core members in 2020. The educational approach to inspire positive behavioural change and the ability to customise the 7 Principles to different settings resonated with stakeholders.

In September 2008, Leave No Trace Ireland was officially launched and in 2013, the organisation was granted charitable status. Today, Leave No Trace Ireland has its own office in Westport, Co. Mayo, with five full-time employees and over 70 Accredited Trainers and Training Centres who deliver training, research, and education across the island of Ireland.

Research highlights that with an increase in outdoor recreation, there is an increase in social and environmental impacts on the environment. With millions of people now taking trips into the outdoors in the Irish countryside every year, human impacts on the environment are accumulating. Public education and awareness of minimal impact skills and techniques through the Leave No Trace skills and ethics education programme can considerably reduce the degradation of the environment in the future.
LEAVE NO TRACE IRELAND
BY NUMBERS

2021 is the final year of the delivery of Leave No Trace Ireland’s five-year Strategic Plan 2016-2021. During that time, the organisation has undergone significant positive changes.

<table>
<thead>
<tr>
<th>2019</th>
<th>2020</th>
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<tbody>
<tr>
<td>9 Core members</td>
<td>9 Core members</td>
</tr>
<tr>
<td>64 membership sign ups</td>
<td>311 membership sign-ups</td>
</tr>
<tr>
<td></td>
<td>3 new corporate programmes</td>
</tr>
<tr>
<td>Partner of the NGEurope Erasmus+ project</td>
<td>Awarded project lead of new SEE EU Erasmus+ project</td>
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<tr>
<td></td>
<td>#LoveThisPlace #LeaveNoTrace public awareness campaign</td>
</tr>
<tr>
<td>Two Leave No Trace Ireland PhD’s underway</td>
<td>First Leave No Trace Ireland PhD published Second PhD in progress</td>
</tr>
<tr>
<td>16 two-day trainer courses delivered</td>
<td>2 two-day trainer courses delivered</td>
</tr>
<tr>
<td>16 Awareness Courses</td>
<td>11 Awareness Courses, 4 online webinars</td>
</tr>
<tr>
<td>5 new videos</td>
<td>14 new Videos</td>
</tr>
<tr>
<td>15 public consultations</td>
<td>10 public consultations</td>
</tr>
<tr>
<td>Users to website increased by 18.57% in 2019</td>
<td>Users to website increased by 43.92% in 2020</td>
</tr>
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2020 Key Impacts

- 5 new skills & ethics leaflets for outdoor activities published online
- 21 new Irish language resources published online
- #LoveThisPlace #LeaveNoTrace public awareness campaign
- 4 online webinars delivered
- 106 Champions workshops delivered
- 13 River Explorer workshops delivered
- 2.3 million people reached through awareness campaign
- 1 million website visitors
- Social media engagement increased by 177.34% in 2020 compared to 2019
DIRECTORS REPORT

Inspiring Ethical Outdoor Recreation
4. DIRECTORS’ REPORT

The Directors present their Annual Report and audited financial statements of Leave No Trace Ireland for the year ended 31st December 2020.

Leave No Trace Ireland is a registered charity, and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014, as well as with the Charities Statement of Recommended Practice or SORP and the Charities Governance Code.

Leave No Trace Ireland is a Registered Charity (20082178) and a company limited by guarantee and not having share capital incorporated in the Republic of Ireland under the Companies Act 2014. Consequently, the liability of the members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one euro. In 2020 Leave No Trace Ireland complied with its obligations to submit annual returns on its core activities to the Charities Regulator.

The company was set up under a Memorandum of Understanding and Articles of Association which established the objects and powers of the charitable company and is governed by its constitution and is managed by a Board of Directors.

The content of the Directors’ Report is set out under the following headings:

4.1 SUMMARY OF THE ORGANISATION’S OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE
4.2 FINANCIAL REVIEW
4.3 STRUCTURE, GOVERNANCE AND MANAGEMENT
4.4 PLANS FOR THE FUTURE
4.1 SUMMARY OF THE ORGANISATION’S OBJECTIVES, ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

VISION
Inspiring ethical outdoor recreation.

MISSION
Empowering environmental stewardship and responsible recreation across the island of Ireland that is in harmony with our shared outdoor heritage through

- Actions grounded in research
- Advocating for sustainable enjoyment of the outdoors
- Educating environmental stewards
- Engagement in environmental projects
- Partnerships with stakeholders

VALUES

RESPECT FOR OUR ENVIRONMENT (SUSTAINABLE ENJOYMENT)

- We believe that Ireland has a unique outdoor heritage that deserves to be respected and preserved in its own right and not solely for financial or economic advantage.
- We believe in the value of research to inform ethical, evidence-based, responsible decision making.
- We consider the impact of our decisions, our programmes, events and activities on climate and our outdoor heritage.

EXCELLENCE
We pursue excellence in all of our activities, plans and programmes.

INSPIRE AND CONNECT

- We empower people to make good choices, enthusing them to connect with our heritage and taking personal responsibility for the health and well-being of our planet through enjoyable, stimulating outdoor education and skills development.
- We believe in the transformative power of the outdoors in terms of health, well-being and social inclusion.
- We encourage protection, and conservation through restoration and rewilding with partners.
- We influence and advocate for the next generation of environmental stewards.
- We believe that by acting with integrity, behaving ethically, and living our values we will inspire others and achieve our vision.

BUILDING AUTHENTIC RELATIONSHIPS
We build relationships with people and organisations who share our vision and challenge us to strengthen the reach of our message.

- We promote diversity and inclusion. Everyone is welcome, everyone is equal.
- We honor collaboration. All voices are listened too. Respect is given to all.
OBJECTIVE

The main objective for which Leave No Trace Ireland exists is as follows:

To benefit the community in Ireland by promoting responsible, sustainable and ethical use of the countryside, mountains, lakes, forests, seas and the natural environment of Ireland and, through the delivery, development, design and funding of educational programmes, to increase public awareness and to foster a greater understanding and appreciation of environmental sustainability and the environmental and ecological benefits of protecting the natural environment and of adopting responsible, sustainable and ethical values, practices and behaviour in those engaged in the pursuit of individual and group outdoor activities, recreation and pursuits.

Leave No Trace Ireland’s activities are based on the objectives as defined within its governing document.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Guided and informed by the organisation’s Strategic Plan, annual workplans have been developed to direct and focus the work of the organisation. The main objectives for 2020 are outlined in the following section under each strategic priority.

STRATEGIC PRIORITY 1: EDUCATION

TO PROVIDE INFORMED AND ENJOYABLE EDUCATIONAL PROGRAMMES ON RESPONSIBLE AND SUSTAINABLE OUTDOOR RECREATION THROUGHOUT THE ISLAND OF IRELAND

2020 Education Achievements

<table>
<thead>
<tr>
<th>Action 1.1. To develop a comprehensive range of education resources</th>
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<tbody>
<tr>
<td><strong>Outputs</strong></td>
</tr>
<tr>
<td>• Design customised Leave No Trace messages</td>
</tr>
<tr>
<td>• Design a Leave No Trace Ireland Trainers manual</td>
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<tr>
<td>• Design 3rd Level, ETB &amp; Youth modules</td>
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**Action 1.2. To increase participation in schools**

**Outputs**
- Review the primary schools’ programme
- Increase engagement with primary schools
- Develop a secondary schools’ resource

**Progress**
- New online [Leave No Trace Ireland Climate Champions programme](#) delivered to primary schools
- Online Marine Explorers programme delivered to primary schools
- 7 new Leave No Trace Ireland videos for youth created and available on YouTube channel

**Action 1.3. Develop a strong network of Leave No Trace Ireland Trainers**

**Outputs**
- Develop trainer support including online network, CPD for Trainers, regional mentors and evaluation programme

**Progress**
- New Accredited Trainer and Accredited Training Centre network created
- CPD programme designed ready to launch in 2021

**Action 1.4. An analysis of resource requirements to support the growth and development of the organisation**

**Outputs**
- Develop business plan to hire education team

**Progress**
- Business plan created and plan is underway to recruit an education officer
STRATEGIC PRIORITY 2: RESEARCH

TO UNDERTAKE, COLLATE AND PUBLISH RESEARCH THAT UNDERPINS AND INFORMS OUR EDUCATION PROGRAMME WHICH WILL INFORM OUR DECISION AND POLICY MAKING IN OUTDOOR RECREATION.

Leave No Trace Ireland coordinates a continuous stream of research, to provide relevant and up-to-date social and environmental knowledge to underpin the Leave No Trace message in Ireland. Progress in research for 2020 is outlined in the following section.

2020 Research Achievements

Action 2.1. To undertake, collate and publish research and develop memberships with research organisations such as universities and institutes of technology

Outputs
- Publish two primary research projects annually
- Partner with universities and institutes of technology to develop strategic research programmes

Progress
- First PhD awarded in Leave No Trace – “Leaving No Trace in the Irish Countryside: Effecting Behavioural Change of Outdoor Recreationists”
- Policy paper arising from the NGEurope Erasmus+ project – “Unlocking the Potential of the Third Sector for Social Action and Change”
- Creation of NQF Level 6 Special Purpose Award - Certificate in Nature Animation with inclusion of Leave No Trace Ireland agreed with Munster Technological University and the NPWS
- Leave No Trace Ireland project lead for Erasmus+ project “Sustainability and Environmental Education in Outdoor Recreation” and partnerships with EU universities
- Ongoing PhD with NUI Galway “Balancing Conservation of the Natural Environment with Outdoor Recreation: An Investigation of Stakeholder Perceptions”
- Strategic partnerships partnerships in place with Higher Education Institutions across Ireland. These include University College Cork, Galway-Mayo Institute of Technology, Institute of Technology Tralee (now the Munster Technological University), Trinity College Dublin, and Dublin City University.

Action 2.2. To further develop an online relevant reference library of all existing research and make available for sharing within the Leave No Trace Ireland network

Outputs
- To develop and operate a Leave No Trace Ireland library

Progress
- Freely accessible library of resources available on the new Leave No Trace Ireland website
STRATEGIC PRIORITY 3: ADVISORY

TO BE THE FIRST PORT OF CALL FOR STATUTORY AND NON-GOVERNMENT ORGANISATIONS INTERESTED IN RESPONSIBLE AND SUSTAINABLE OUTDOOR RECREATION.

2020 Advisory Achievements

Action 3.1. To become the “Expert” on the island of Ireland for all matters relating to responsibility and sustainability in outdoor recreation

Outputs
• Host an annual conference
• Become recognised as ‘experts’ by members

Progress
• Leave No Trace Ireland’s Annual General Meeting was hosted online at Knockranny House Hotel, Westport on 10th September 2020. The event had a large and diverse group of stakeholders from outdoor recreation, tourism, and research.
• Leave No Trace Ireland in collaboration with eight state agencies and the Government of Ireland delivered the #LoveThisPlace #LeaveNoTrace public awareness campaign on responsible outdoor recreation
• Leave No Trace Ireland was appointed to Comhairle Na Tuaithe and sits on the Northern Ireland Outdoor Recreation Forum
• Leave No Trace Ireland contributed to 10 public consultations throughout 2020

Action 3.2. To become embedded in national and international policy as best practice in outdoor ethics

Outputs
• Engage with leading practitioners in the fields of outdoor ethics and behavioural change
• Advocacy plan
• Accreditation within the education and research programme
• Accreditation with memberships

Progress
• Leave No Trace Ireland presented to Comhairle Na Tuaithe and was formally re-adopted as the national countryside code for the island of Ireland
• Leave No Trace Ireland presented to NORF – the Northern Ireland Outdoor Recreation Forum
• Leave No Trace Ireland presented to stakeholders on the Visitor Safety Group Network on effecting communication and behavioural change
• Advocacy plan created and to be implemented in 2021
• New accredited trainer and accredited training centre membership categories developed with the launch in 2021
Action 3.3. To increase brand recognition of the Leave No Trace message

**Outputs**
- Develop Strategic communications plan across all media platforms
- Retain franchise with Leave No Trace America
- Represent all users of Leave No Trace in Ireland
- Have the President of Ireland as a supporter of Leave No Trace Ireland

**Progress**
- Communications plan was created and implemented for 2020. The Plan included social media planning for each week, ezines and a national public awareness campaign
- Renewal of the franchise agreement with the Leave No Trace Center, USA was agreed
- Ambassador Programme is currently being developed for influencers to act as ambassadors of Leave No Trace Ireland

STRATEGIC PRIORITY 4: GOVERNANCE AND ADMINISTRATION

TO BE FINANCIALLY SUSTAINABLE, ADMINISTRATIVELY EFFECTIVE AND MEET RELEVANT CODES OF GOOD GOVERNANCE FOR CHARITIES ON THE ISLAND OF IRELAND.

2020 Governance and Administration Achievements

Action 4.1. To grow and develop income from all members

**Outputs**
- Increase ratio of grants versus alternate income sources to ensure sustainability
- Apply for the National Lottery Funding Grant for Good Causes
- Increase corporate memberships

**Progress**
- A targeted fundraising plan was put in place to increase revenue from Core memberships and Corporate Programmes
- 2020 saw the launch of Leave No Trace Ireland’s new membership programme online
- Income from core, community, corporate and individual memberships grew
- 30 fundraising applications were made with 15 proving successful
- Three new major corporate memberships were developed in 2020 for roll out in 2021
- Leave No Trace Ireland was awarded the Covid-19 Stability grant
Action 4.2. Demonstrate best practice as an NGO and become self-sustainable

**Outputs**
- Maintain compliance with the Charities Governance Code
- Ensure long-term sustainability and ensure resources are managed in-line with growth and revenue

**Progress**
- Leave No Trace Ireland are fully compliant with the new Charities Governance Code. With a review of the record form scheduled for 2021
- New Strategic Plan 2021-2024
- Leave No Trace Ireland’s Chairperson was shortlisted for the Charity Impact Awards – Trustee of the Year category
- Leave No Trace Ireland was one of five shortlisted charities in 2020 for the Annual Report Award in its income category as part of the Good Governance Awards. Since 2016, Leave No Trace Ireland has adopted an evaluation and monitoring framework that examines objectives, actions, and outputs under the Strategic Plan. The Board meet five times per year to review progress.
- Each year an external Auditor is appointed to undertake an independent evaluation of several of Leave No Trace Ireland’s governance policies to identify continued relevance, risks, and any need for readjustment. All recommendations are implemented in an action plan and reported to the Board once completed.

STRATEGIC PRIORITY 5: PARTNERSHIPS

To provide a range of high-quality services for partners, volunteers and supporters to facilitate informed and enthusiastic communication of the Leave No Trace message through a robust, self-sustaining and comprehensive network.

2020 Partnerships Achievements

**Action 5.1. To identify, grow and develop a range of partner relationships that will support the organisation for the long-term**

**Outputs**
- Develop long-term engagement of new membership programme
- Increase core members
- Increase corporate programme and develop formal contractual relationships

**Progress**
- Service agreement for corporates and core members is underway
Action 5.2. Members are educated and trained in all aspects of Leave No Trace and are supported to inspire and promote Leave No Trace within their own organisations

**Outputs**
- Develop a range of member supports demonstrating how to communicate the Leave No Trace messages
- Measure member engagement
- Increase communications and engagement with members

**Progress**
- Increased core member engagement with 4 meetings annually and annual KPIs agreed and measured
- Webinars designed to support members on how to communicate the Leave No Trace message
- A new national public awareness campaign launched with members called #LoveThisPlace, #LeaveNoTrace.
- It was supported by the Government of Ireland to tackle the growing littering issue throughout the country, particularly in some of the most scenic locations which had become littering hotspots during the Covid-19 lockdown. It was a joint initiative of the National Parks and Wildlife Service (NPWS), Waterways Ireland, Inland Fisheries Ireland, Fáilte Ireland, Sport Ireland, The Department of Community and Rural Development, the Office of Public Works, Coillte and Leave No Trace Ireland. This eight-week campaign coordinated by nine partners across radio, social media, and television reached over 2.9 million people.
- New member events programme launched online
- New member resources available on the member section of the website
- Increased social media presence
- Worked with the Environmental Pillar of the Irish Environmental Network

Action 5.3. To create a network of users interested in outdoor recreation, and to represent, educate and support them

**Outputs**
- Develop online user network
- Develop an e-marketing strategy
- Build the advocacy capacity

**Progress**
- New website has facilitated easier access to Leave No Trace information for users
- New network launched for trainers and training centres
- Advocacy plan and training underway for key personal
- Leave No Trace Ireland was appointed to the IEN Environmental Pillar
4.2 FINANCIAL REVIEW

The financial outcome for 2020 is set out in the statement of financial activities.

ACCOUNTING RECORDS

The measures taken by the Directors to secure compliance with the Companies Act 2014 and SORP regarding the keeping of accounting records include the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function.

The accounting records of the company are located at D.A. O’Sullivan Associates Chartered Accountants, Altamont Street, Westport, Co. Mayo.

DIRECTOR’S COMPLIANCE STATEMENT

The Board of Directors acknowledge that they have a responsibility to ensure that the organisation is fully compliant with their obligations under the Companies Act 2014. To this end, the Corporate Governance Subgroup review the internal controls in place on an annual basis. They confirm that:

- Adequate controls are in place to meet the obligations of the company.
- Appropriate arrangements and structures are in place designed to secure material compliance with the company’s relevant obligations.

INCOME

The income for 2020 was €346,025. This represents a 5.13% increase on 2019. Taking into account this happened during the worst operating year in the history of the organisation, this is impressive and very positive.

Income of €165,192 was from unrestricted funds, including membership, training services, donations and corporate training. The income from restricted funds was €180,833, which included LEADER funding, Erasmus projects and other small grants.

GRAPH 1: INCOMING RESOURCES 2020

1. Restricted funds: €180,833
2. Unrestricted funds: €165,192

EXPENDITURE

The total expenditure for 2020 was €319,139. Spending for the cost of projects was €239,010. Expenditure for developing membership programmes, design and development of new programmes and projects was €48,001. The cost of programme administration was €21,128. Expenditure of €181,588 was restricted, and expenditure of €137,551 was unrestricted.
GRAPH 2: EXPENDITURE ON CHARITABLE ACTIVITIES

1. Cost of projects was: €239,010
2. Expenditure for developing membership programmes, design and development of new programmes and projects was: €48,001
3. The cost of programme administration was: €21,128

Expenditure 2020

Cost of projects: 15%
Cost of developing membership programmes, design of new programmes and new projects: 7%
Cost of programme administration: 78%

Policy for Holding Reserves

The Leave No Trace Ireland Board has a reserve policy to ensure that the charity’s core activities could continue during a period of unforeseen difficulty. This takes account of the cost of making staff redundant in an emergency situation, risks associated with variances in planned income versus expenditure and the charity’s contractual commitments.

Leave No Trace Ireland must carry a minimum of six months of operating costs in a readily realisable form.

FUNDRAISING

In terms of fundraising results, Leave No Trace Ireland had its most challenging year to date. With the onset of Covid-19, the organisation saw a loss of over 30% in its income from its education and training services. The organisation managed the drop in revenue due to Covid-19 by hosting monthly Corporate Governance meetings to mitigate the risk. Additionally, a targeted fundraising plan was put in place to leverage Covid-19 grants like the TWSS, EWSS and the Covid-19 Stability Grant.

The organisation also took action to reduce cost where appropriate.

PRINCIPAL RISKS AND UNCERTAINTIES

Overall, Leave No Trace Ireland is a professional and business-focused organisation. The Board of Directors, CEO and staff, work to strict Financial Management policies, practices and procedures. Adherence to such has aided the organisation to cope with the unexpected and exacting demands placed upon everyone within the organisation during the 2020 financial year.

Every effort has been made to reduce risk and uncertainties across all aspects of the organisation’s activities.

Leave No Trace Ireland uses its Risk Register to monitor and mitigate risk arising across the full range of its activities. The Risk Register is reviewed on an annual basis by the Corporate Governance Subgroup and approved by the Board. Leave No Trace Ireland’s Risk Register identifies risks under the following strategic areas:

- deliver a high-quality Leave No Trace Ireland programme;
- raise awareness and recognition of Leave No Trace Ireland and its contribution to Irish Society;
- and ensure Leave No Trace Ireland’s capacity to deliver its mission.

The Directors are aware of the key risks to which the company is exposed, particularly those related to the operation and finances of the company and are satisfied that there are appropriate systems in place to address these risks.
Leave No Trace Ireland mitigates its core financial and operational risks as follows:

- It continually monitors the level of activity, prepares and monitors its budgets, targets and projections.
- Internal/operational control risks are minimised by implementing financial policies and procedures that control the authorisation of all transactions and projects.
- It puts an agreement in place with an IT provider to put an IT security system in place that mitigates IT risks.
- It has a policy of maintaining reserves of six months' operational expenditure, which allows the company to meet its statutory obligations. The company has developed a strategic plan which will allow for diversification of future funding and activities to minimise liquidity risk.
- It closely monitors emerging changes to regulations and legislation on an ongoing basis.
- It ensures that staff and board members of the organisation have the required training to maintain appropriate governance levels.
- It has minimal currency risk and credit risk. The company has a small bridging loan to facilitate large LEADER grants with Clann Credo.
- It continues to adopt best practices to mitigate reputational risk.
- It ensures that there are sufficient staffing levels, ensuring their welfare.

During the first quarter of 2021, Leave No Trace Ireland will commission an external Business Auditor to review and evaluate the organisation’s Financial Management Policies and Procedures. Based on the outcome of this appraisal, the organisation may further refine its internal policies and procedures.

In light of Covid-19, Leave No Trace Ireland carried out a risk assessment on the internal environment and has put mitigating factors in place. Where it is permitted to work in the office, in line with Government guidelines, mitigating factors implemented include social distancing, partitioned desks, and provision of PPE. The organisation also examined the impact of Covid-19 on its training operations and has implemented new Covid-19 training guidelines.

The principal risk for Leave No Trace Ireland going forward is to ensure that the team can operate effectively working from home and in the office once social distancing restrictions are lifted.

While working from home will be an operational option for the foreseeable future, there will be an onus on the organisation to ensure the following:

- That all staff are operating in an environment that is safe and ergonomic. The organisation will maintain a higher level of responsibility for health, safety and wellbeing.
- Ensure that flexible working will not dilute the opportunity for new and younger staff members to learn from more experienced, knowledgeable and skilled staff.
- Maintain close communication via telephone, Zoom and online groups, including organising group activities.
- Check with people regularly to ensure they remain in a healthy and positive frame of mind.
GOVERNANCE

One of the goals of the Strategic Plan is to ensure that Leave No Trace Ireland will be ‘financially sustainable, administratively effective and meet relevant codes of good governance for charities on the island of Ireland’.

Leave No Trace Ireland’s Governance Handbook sets out the organisation’s governance policies, procedures and practices to ensure that the organisation uses transparent decision-making to direct its resources and exercise power in an effective and accountable way. This includes a Trustee Handbook for Directors. All Annual Reports and Financial Statements are readily available on the governance section of the website, www.leavenottraceireland.org.

In 2020, Leave No Trace Ireland was fully compliant with the Charities Regulator’s ‘Charities Governance Code’ which sets the minimum standards, that everyone on the Board of a registered charity, should ensure their charity meets to effectively manage and control their organisation. The organisation identified itself as a complex charity and adheres to the additional standards outlined in the Code. Additionally, Leave No Trace Ireland ensured full compliance with the charities SORP was met.

Part of Leave No Trace Ireland’s good governance process includes yearly Board performance reviews which are enabled by an independent facilitator. Findings from the review are addressed through the work of the executive and Board meetings.

During the first quarter of 2021, Leave No Trace Ireland will commission an external Business Auditor to carry out a Self-Evaluation Survey with the Board, seeking observations and recommendations.

Based on the outcome of this exercise the organisation may further refine its internal policies, procedures and practices for Board Members to observe and adhere to.

DIRECTORS

<table>
<thead>
<tr>
<th>Board Members</th>
<th>Board Meeting Attendance for 2020</th>
<th>Area of Expertise</th>
<th>Term(s) Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Myles Kelly</td>
<td>2/2 (retired 8th April)</td>
<td>HR</td>
<td>2</td>
</tr>
<tr>
<td>Conor McKeon</td>
<td>2/2 (retired 8th April)</td>
<td>Education</td>
<td>2</td>
</tr>
<tr>
<td>Paddy Doherty</td>
<td>6/6</td>
<td>Strategy, HR</td>
<td>2</td>
</tr>
<tr>
<td>Emma Fortune</td>
<td>6/6</td>
<td>Corporate Governance</td>
<td>1</td>
</tr>
<tr>
<td>John Boyle</td>
<td>3/6</td>
<td>Accounts, finance</td>
<td>2</td>
</tr>
<tr>
<td>Pat Neville</td>
<td>6/6</td>
<td>Communications, research</td>
<td>2</td>
</tr>
<tr>
<td>Gavin Beetlestone</td>
<td>5/6</td>
<td>Education</td>
<td>1</td>
</tr>
<tr>
<td>Fiona Hannon</td>
<td>3/6</td>
<td>Corporate Governance</td>
<td>1</td>
</tr>
<tr>
<td>Aileen Galvin</td>
<td>1/4 (retired 10th Sept)</td>
<td>Communications</td>
<td>1</td>
</tr>
<tr>
<td>Roisin O’Hara</td>
<td>1/4 (retired 10th Sept)</td>
<td>Communications</td>
<td>1</td>
</tr>
<tr>
<td>Ben Wood</td>
<td>3/4 (appointed 8th April)</td>
<td>Marketing</td>
<td>1</td>
</tr>
<tr>
<td>Michelle Carey</td>
<td>4/4 (appointed 8th April)</td>
<td>Legal</td>
<td>1</td>
</tr>
<tr>
<td>Pearl Clarke</td>
<td>1/1 (appointed 14th Oct)</td>
<td>Accounts, Finance</td>
<td>1</td>
</tr>
<tr>
<td>Cormac McCarthy</td>
<td>3/3 (appointed 15th July)</td>
<td>Education</td>
<td>1</td>
</tr>
<tr>
<td>Daragh Anglim</td>
<td>0/0 (appointed 4th Dec)</td>
<td>Marketing</td>
<td>1</td>
</tr>
<tr>
<td>Aoibheann Ni Shúilleabháin</td>
<td>0/0 (appointed 4th Dec)</td>
<td>Marketing</td>
<td>1</td>
</tr>
</tbody>
</table>
Leave No Trace Ireland is governed by a Board of Directors of which there can be a maximum of 12. All Board Directors work in a voluntary capacity and do not receive any remuneration.

The Board of Directors met six times in 2020. Aileen Galvin and Roisin O’Hara retired from the Board at the 10th September Annual General Meeting. Ben Wood and Michelle Carey were co-opted to the Board at the 8th April Board meeting. They were formally elected in as Board Directors at the Annual General Meeting. Pearl Clarke and Cormac McCarthy were both co-opted after the Annual General Meeting.

Unless otherwise stated the Board of Directors listed above have served as Directors for the entire period following re-election at the Annual General Meeting. The wide range of knowledge, skills and experience shown above is clear evidence of Leave No Trace Ireland working to ensure that the Board of Directors are equipped to help grow and develop the organisation for the future in a sustained manner.

SUBGROUPS OF THE BOARD

The Board is supported by three subgroups which deal with specific aspects of the organisation’s business which are outlined in the Terms of Reference for each Subgroup. These include:

- Corporate Governance Subgroup
- Communications and Engagement Subgroup
- Education and Research Subgroup

The Chair of each Subgroup is appointed by the Board Chairperson. All Board Directors can be members of the Subgroups with each Subgroup having a minimum of two Board members. External individuals may be invited to join based on their skills and/or experience.

Corporate Governance Subgroup

The Corporate Governance Subgroup is responsible for ensuring financial accountability and ensuring full compliance and transparency of the organisation. The Corporate Governance Subgroup has the primary authority for the management of Leave No Trace Ireland’s operations and strategic policy implementation, subject to policies approved by the Board. The Subgroup also monitors and reviews the financial performance of the organisation. The Subgroup meets every quarter.

### Corporate Governance Subgroup Attendance for 2020

<table>
<thead>
<tr>
<th>Subgroup Member</th>
<th>Meeting Attendance for 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Myles Kelly (Board Director)</td>
<td>2/2</td>
</tr>
<tr>
<td>Conor McKeon (Board Director)</td>
<td>2/2</td>
</tr>
<tr>
<td>Paddy Doherty (Board Director)</td>
<td>6/6</td>
</tr>
<tr>
<td>John Boyle (Board Director)</td>
<td>1/6</td>
</tr>
<tr>
<td>Emma Fortune (Board Director)</td>
<td>5/6</td>
</tr>
<tr>
<td>Fiona Hannon (Board Director)</td>
<td>5/6</td>
</tr>
</tbody>
</table>

Communications and Engagement Subgroup (CAE)

The Communications and Engagement Subgroup’s purpose is to develop and oversee the organisation’s communications and engagement programme, and to provide advisory assistance to the Board and staff of Leave No Trace Ireland. The CAE is also responsible for supporting the implementation of Leave No Trace Ireland’s operational and strategic plans. The CAE met five times in 2020.

### Communications and Engagement Subgroup Attendance for 2020

<table>
<thead>
<tr>
<th>Subgroup Member</th>
<th>Meeting Attendance for 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aileen Galvin (Board Director)</td>
<td>3/4</td>
</tr>
<tr>
<td>Roisin O’Hara (Board Director)</td>
<td>2/4</td>
</tr>
<tr>
<td>Ben Wood (Board Director)</td>
<td>1/1</td>
</tr>
<tr>
<td>Rachel Shawe</td>
<td>4/5</td>
</tr>
<tr>
<td>Maura Kiely</td>
<td>4/5</td>
</tr>
<tr>
<td>Noel Doyle</td>
<td>1/1</td>
</tr>
<tr>
<td>Tiffanie Bigeu</td>
<td>2/2</td>
</tr>
<tr>
<td>Kate Mongey</td>
<td>1/1</td>
</tr>
<tr>
<td>Daragh Anglim (Board Director)</td>
<td>0/0</td>
</tr>
<tr>
<td>Aoibheann Ní Shúileabháin (Board Director)</td>
<td>0/0</td>
</tr>
</tbody>
</table>
Education and Research Subgroup (ERG)

The aim of the Education and Research Subgroup is to provide advisory services to develop the Leave No Trace Ireland education and research programme. The ERG met five times in 2020.

**Education and Research Subgroup Attendance for 2020**

<table>
<thead>
<tr>
<th>Subgroup Member</th>
<th>Meeting Attendance for 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gavin Beetlestone (Board Director)</td>
<td>5/5</td>
</tr>
<tr>
<td>Pat Neville (Board Director)</td>
<td>5/5</td>
</tr>
<tr>
<td>Richard Thorn</td>
<td>5/5</td>
</tr>
<tr>
<td>Pauline Jordan</td>
<td>4/5</td>
</tr>
<tr>
<td>Matthew Millar</td>
<td>2/3</td>
</tr>
<tr>
<td>Eithne Larkin</td>
<td>5/5</td>
</tr>
<tr>
<td>Rachel Shawe</td>
<td>5/5</td>
</tr>
<tr>
<td>Noel Doyle</td>
<td>2/2</td>
</tr>
</tbody>
</table>

**DECISION MAKING**

The Board has the following matters specifically reserved for its decision:

- Approval of the Company’s Strategic Plan, Annual Work Plan and budgets
- Major investments and capital projects, delegated authority levels, financial and risk management policies
- Oversight and approval of procurement contracts
- Approval of all organisational policies including but not limited to governance, risk, staffing, financial, child protection, data protection and health and safety
- Appointment/removal of subgroup Chairs and members
- Final appointment and approval of the Auditors
- Approval of the Annual Reports and Accounts
- Approval of new staff positions, appointment of senior staff, including the CEO
- Appointment, remuneration and assessment performance of the CEO
- Approval of changes to membership, membership categories and rates
- Membership and endorsement of external campaigns or initiatives
- Litigation
- Accepting ultimate responsibility for the actions of Leave No Trace Ireland and its people

The Board delegates authority on certain duties and responsibilities to sign legal documents, contracts for services and funding contracts to the CEO. The day-to-day management is also delegated to the CEO and staff. This includes contributing to and implementation of the Strategic Plan; leading, recruiting and managing the staff; managing the organisation and its finances effectively and efficiently; consulting and linking with members; representing Leave No Trace Ireland; contributing to national policy development in responsible outdoor recreation in the work of the organisation.

**REPORTING**

The CEO reports directly to the Board. Board meeting agendas are planned in advance between the Chairperson and the CEO. A Board report, which is comprised of the agenda item documents, is prepared by the CEO and submitted one week in advance of the Board meetings.

Organisational information gathering systems have been established to ensure that the Board reports contain accurate and relevant information. The Board report follows a prescribed format with key standing agenda items such as the CEO’s report, management accounts, compliance checklists, and subgroup meeting minutes. The Board papers report against performance objectives set by the Board and focuses on strategic developments.
and impacts, as well as difficulties and risks.

The reports of each subgroup are approved by the relevant group in advance of the Board meetings.

**SELECTION AND INDUCTION OF BOARD MEMBERS**

The Board of Directors of Leave No Trace Ireland is a voluntary body of elected individuals who jointly oversee and govern the activities of the organisation. Leave No Trace Ireland act on behalf of all outdoor recreation stakeholders who form its member network.

The Board conducts a skills audit annually. This process is initiated by the Chair and the purpose is to identify any gaps in knowledge or experience on the Board and to aid in the selection of new Board members. In the recruitment of Directors, a recruitment post is circulated via Boardmatch Ireland. Candidates are interviewed by the Director leading HR and Board Chair, in some instances this may be the same Director, as well as by the CEO who reports to the Corporate Governance Subgroup for approval. If approved, the individual is nominated to the Board.

In line with the Articles of Association and Memorandum of Understanding, the number of Directors shall not be less than eight or more than 12. Board members can serve a period not exceeding a term of three years subject to a maximum period of two three-year terms not exceeding in aggregate six years, after which they must retire. The Board can also co-opt a Director onto the Board and co-opted Directors hold office until the next AGM after which time they are either re-appointed or retire from their position.

During 2020, new members joined the Board, thereby aiding succession planning and bringing fresh knowledge, skills, experience and ideas to the organisation.

Board induction occurs as soon as possible after an individual has been selected to join the Board. In all cases this is scheduled to take place before attendance at the first meeting. Induction is the responsibility of the Chairperson and the CEO and involves a face-to-face training session either online or in person covering, the role and aims of Leave No Trace Ireland, its governance structures, responsibilities, its core activities, history and successes. A new Director is also furnished with an induction pack with all key documents. During the current pandemic, face to face communication other than by online means has been difficult, however the CEO has endeavoured to ensure new Board members have not been disadvantaged. Throughout the year training opportunities for Directors are shared via email and Directors are encouraged to avail of training available.

The outgoing Chairperson, Myles Kelly, notified the Board of his intention to retire at the 2020 AGM on 6th December 2019. The outgoing Secretary, Conor McKeon, also notified the Board of the same.

**LEGAL COMPLIANCE**

The Governance Handbook commits Leave No Trace Ireland to ensure that the Board and management comply with relevant legal and regulatory requirements and that appropriate internal financial and risk management controls are in place. Leave No Trace Ireland is fully tax compliant and has an up-to-date Tax Clearance Certificate from Revenue.

In 2020, Leave No Trace Ireland submitted its 2019 Annual Report to the Charities Regulator, its reports under the Legal Compliance Lobbying Register and returns for the Companies Registration Office on time. The organisation implemented recommendations from its audit which reviewed the organisation’s Health and Safety Policy, Office Policy, Board Handbook, Education and Research Subgroup Terms of Reference and its Volunteer Policy. The audit was conducted by a Sport Ireland representative.

Leave No Trace Ireland, being both a charity and a company limited by guarantee, is also registered with the national Register of Beneficial Ownership which outlines its Directors of the Board. This is in compliance with Article 30(1) of the EU’s Fourth Anti-Money Laundering Directive (4AMLD).
In 2020, a Board subgroup was established to begin developing a new Strategic Plan for Leave No Trace Ireland. Throughout the year, this process took place and involved a SWOT analysis for the organisation and an in-depth review of the mission, vision, and values by the Board of Directors. Public consultation and stakeholder engagement process took place in early 2021, and the new Strategic Plan 2021-2024 will be launched in Q3 of 2021. The new Strategic Plan 2021-2024 will give Leave No Trace Ireland a firm platform for development over the next three years. It sets out an ambitious agenda which will require significant growth in unrestricted funding to deliver the organisation’s key goals. To ensure Leave No Trace Ireland grows in a financially sustainable way detailed discussions with members, partners and supporters on how to achieve this will take place in 2021.

The Covid-19 pandemic and restrictions have seen a surge in people spending time outdoors, often at the same well-known places, with overcrowding, parking and increased littering prevalent issues facing communities across Ireland. This demonstrates the need for increased awareness of the cumulative impacts that visitors can have on locations and the need for awareness of respectful behaviour in the outdoors. A key focus for Leave No Trace Ireland in 2021 will be to ensure that it continues to provide tailored educational programmes by offering additional online services and working with its members to deliver the Leave No Trace message.

Looking ahead to our priorities for 2021, we will continue our progress towards delivering an accessible, effective national framework that is easily utilised by multiple stakeholders across Ireland. The Board will continue to work to ensure and enhance the financial sustainability of the organisation, maintaining the capacity to grow and develop its range of activities and services to meet the growing demand.
**EVENTS SINCE THE BALANCE SHEET DATE**

The COVID-19 global pandemic has continued in 2021. In Ireland, businesses and charities have been forced to cease or limit operations for long or indefinite periods in line with the Government roadmap for reopening the economy. Measures taken to contain the spread of the virus have triggered significant disruptions to businesses and charities worldwide, resulting in an economic slowdown. Governments and Central Banks have responded with monetary and fiscal interventions to stabilise economic conditions. Leave No Trace (Ireland) has continued to avail of all relevant supports to help maintain its services and activities where possible, in line with Government recommendations and no adjustments have been deemed necessary. There have been no other events since the balance sheet date, which necessitate revision of the figures included in the financial statements or require inclusion of a note thereto.

**ACCOUNTING RECORDS**

The directors acknowledge their responsibilities under Sections 281 to 285 of the Companies Act 2014 to keep adequate accounting records for the company. In order to comply with the requirements of the act, book-keeper services are obtained. The accounting records of the company are maintained at their offices at Castlebar Street, Westport, Co. Mayo, F28 KD63.

**STATEMENT ON RELEVANT AUDIT INFORMATION**

In accordance with Section 330 of the Companies Act 2014:

- so far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware; and

- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the auditor is aware of that information.

**GOING CONCERN**

Based on the results for the year, the year-end position and the approved funding for 2020, the board believes that the charity has adequate resources to continue in operational existence for the foreseeable future (at least twelve months from the date of approval of the financial statements for 2020).

**AUDITORS**

In accordance with Sections 383(2) of the Companies Act 2014, the auditors, O’Malley & Company, have indicated their willingness to continue in office.

The report was approved by the board on 9th September 2021 and signed on its behalf by:

\[\text{Paddy Doherty} \quad \text{Emma Fortune}\]

**Director** **Director**
REFERENCE AND ADMINISTRATIVE DETAILS 2020
# Reference and Administrative Details 2020

<table>
<thead>
<tr>
<th><strong>Charity Number</strong></th>
<th>20657</th>
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</thead>
<tbody>
<tr>
<td><strong>Company Number</strong></td>
<td>465628</td>
</tr>
<tr>
<td><strong>Chair</strong></td>
<td>Paddy Doherty</td>
</tr>
<tr>
<td><strong>Secretary</strong></td>
<td>Emma Fortune</td>
</tr>
<tr>
<td><strong>Treasurer</strong></td>
<td>John Boyle</td>
</tr>
<tr>
<td><strong>Directors</strong></td>
<td>Pat Neville</td>
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<td></td>
<td>Fiona Hannon</td>
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<td>Gavin Beetlestone</td>
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<td>Daragh Anglim</td>
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<td>Roisin O’Hara – retired</td>
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<td>Aileen Galvin - retired</td>
</tr>
</tbody>
</table>

**Subgroups of the Board**

- **Corporate Governance**
  - Fiona Hannon (Chair), Paddy Doherty, John Boyle, Emma Fortune, Michelle Carey

- **Communications and Engagement**
  - Aileen Galvin (Chair - retired), Fiona Hannon, Roisin O’Hara, Ben Wood (Chair), Rachel Shawe, Noel Doyle

- **Education and Research**
  - Gavin Beetlestone (Chair), Pat Neville, Eithne Larkin, Rachel Shawe, Pauline Jordan, Richard Thorn, Noel Doyle

**CEO**

- Maura Kiely

**Staff**

- Rachel Shawe, Operations Manager
- Dr Noel Doyle, Project Coordinator
- Eithne Larkin, Training Administrator
- Sorsha Kennedy, Trainer
- Mark O’Connor, Trainer

**Auditors**

- O’Malley & Company Chartered Accountants & Statutory Audit Firm, Chapel Street, Castlebar, Co. Mayo

**Accountants**

- David O’Sullivan & Co, Altamont Street, Westport, Co. Mayo

**Bank**

- Permanent TSB, 70 Grafton Street, Dublin 2

**Solicitors**

- Clark Hill Solicitors, 4th Floor, 8-34 Percy Place, Dublin 4

**Business Address**

- Leave No Trace Ireland, Castlebar Street, Westport, Co. Mayo F28 KD63

**Registered Address**

- Sport Ireland, The Courtyard, Sport Ireland National Sports Campus Snugborough Rd, Blanchardstown, Dublin, D15 PN0N
STATEMENT OF DIRECTORS’ RESPONSIBILITIES
STATEMENT OF DIRECTORS’ RESPONSIBILITIES FOR THE MEMBERS’ FINANCIAL STATEMENTS

The directors are responsible for preparing the Directors’ Report and the financial statements in accordance with applicable Irish law and regulations.

Irish Company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and accounting standards issued by the Financial Reporting Council, including FRS 102 ‘The Financial Reporting Standard applicable in the UK and Ireland’ (Generally Accepted Accounting Practice in Ireland). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors’ report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the company’s assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company’s website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed on behalf of the board:

Paddy Doherty  Emma Fortune
Director  Director

Date: Thursday 9th September 2021

adequate accounting records which correctly explain, and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors’ report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the company’s assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept
INDEPENDENT AUDITORS’ REPORT
TO THE MEMBERS OF
LEAVE NO TRACE IRELAND
Opinion

We have audited the financial statements of Leave No Trace (Ireland) for the year ended 31 December 2020, which comprise of the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 ‘The Financial Reporting Standard applicable in the UK and Republic of Ireland’ (Generally Accepted Accounting Practice in Ireland).

In our opinion, the financial statements:

• give a true and fair view of the assets, liabilities and financial position of the company as of 31st December 2020 and of net income/(expenditure) for the year then ended; and

• have been properly prepared in accordance with FRS 102 ‘The Financial Reporting Standard applicable in the UK and Republic of Ireland’; and

• have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standards for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA) and the Provisions Available for Small Entities, in the circumstances set out in note 24 to the financial statements. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Impact of COVID–19

In forming our opinion on the company’s financial statements, which is not modified, we draw your attention to the directors’ view on the impact of COVID-19 as disclosed in the Directors’ report and in the Post-Balance Sheet events Note 22.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company’s ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors regarding going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor’s report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.
If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- In our opinion, the information given in the directors’ report is consistent with the financial statements; and

- In our opinion, the directors’ report has been prepared in accordance with the Companies Act 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion, the Company’s accounting records were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors’ report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors’ remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Responsibilities of directors for the financial statements

As explained more fully in the Directors’ Responsibilities Statement set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance. Still, it is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also;

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to
those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of Internal Control, intentional omissions, misrepresentations, or the override of Internal Control.

- Obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company’s internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors’ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statement represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in Internal Control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company’s members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company’s members those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company’s members, as a body, for our audit work, for this report, or for the opinions we have formed.

Patrick P. O’Malley

for and on behalf of:
O’Malley & Company,
Chartered Accountants and Statutory Audit Firm,
Chapel Street,
Castlebar,
Co. Mayo,

Date: Thursday 9th September 2021
FINANCIAL STATEMENTS

Inspiring Ethical Outdoor Recreation
Statement of Financial Activities  
(Including An Income and Expenditure Account)  
for the year ended 31st December 2020

<table>
<thead>
<tr>
<th>Notes</th>
<th>Funds</th>
<th>Restricted Funds</th>
<th>Total Funds 2020</th>
<th>Total Funds 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
<td>€</td>
<td>€</td>
</tr>
</tbody>
</table>

Income and Endowments from:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Total Funds 2020</th>
<th>Total Funds 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations and Legacies</td>
<td>4</td>
<td>105,139</td>
<td>-</td>
<td>105,139</td>
</tr>
<tr>
<td>Charitable Activities</td>
<td>4</td>
<td>52,487</td>
<td>132,923</td>
<td>185,410</td>
</tr>
<tr>
<td>Other Income</td>
<td>4</td>
<td>7,566</td>
<td>47,910</td>
<td>55,476</td>
</tr>
</tbody>
</table>

Total Income: 165,192 180,833 346,025 329,149

Expenditure on:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Total Funds 2020</th>
<th>Total Funds 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raising Funds</td>
<td>6</td>
<td>11,000</td>
<td>-</td>
<td>11,000</td>
</tr>
<tr>
<td>Charitable Activities</td>
<td>6</td>
<td>126,551</td>
<td>181,588</td>
<td>308,139</td>
</tr>
</tbody>
</table>

Total Expenditure: 137,551 181,588 319,139 314,144

Net Income/(Expenditure) before Transfers: 27,641 (755) 26,886 15,005

Transfers

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Total Funds 2020</th>
<th>Total Funds 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfers between Funds</td>
<td>18</td>
<td>(755)</td>
<td>755</td>
<td>-</td>
</tr>
</tbody>
</table>

Net Movement in Funds: 18 26,886 - 26,886 15,005

Reconciliation of Funds

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Total Funds 2020</th>
<th>Total Funds 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Funds Brought Forward</td>
<td>61,858</td>
<td>-</td>
<td>61,858</td>
<td>46,853</td>
</tr>
</tbody>
</table>

Total Funds Carried Forward: 88,744 - 88,744 61,858

The statement of financial activities has been prepared on the basis that all operations are continuing operations. There are no recognised gains and losses other than those recorded in the statement of financial activities.
### Balance Sheet
**as at 31st December 2020**

<table>
<thead>
<tr>
<th>Notes</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>9</td>
<td>18,286</td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>10</td>
<td>35,514</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td></td>
<td>431,307</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>466,821</td>
</tr>
<tr>
<td>Creditors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amounts falling due within one year</td>
<td>12</td>
<td>(282,438)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>184,383</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>202,669</td>
</tr>
<tr>
<td>Creditors: amounts falling due</td>
<td></td>
<td></td>
</tr>
<tr>
<td>after more than one year</td>
<td>14</td>
<td>(113,925)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Assets</td>
<td></td>
<td>88,744</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Represented by:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted funds</td>
<td></td>
<td>88,744</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Charity Funds</td>
<td>18</td>
<td>88,744</td>
</tr>
</tbody>
</table>

The financial statements were approved by the Board on 9th September 2021 and signed on its behalf by

Paddy Doherty          Emma Fortune
Director          Director

The notes on page 9 to 35 form and integral part of these financial statements
Statement of Cashflows
for the year ended 31st December 2020

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td><strong>Cash Flows from Operating Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net income/(expenditure) for the financial year</td>
<td>26,886</td>
<td>15,005</td>
</tr>
<tr>
<td>Adjustments for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>7,970</td>
<td>5,363</td>
</tr>
<tr>
<td>(Increase)/decrease in debtors</td>
<td>40,147</td>
<td>(31,872)</td>
</tr>
<tr>
<td>Increase/(decrease) in creditors</td>
<td>352,646</td>
<td>(6,636)</td>
</tr>
<tr>
<td><strong>Net Cash from Operating Activities</strong></td>
<td>427,649</td>
<td>(18,140)</td>
</tr>
<tr>
<td><strong>Cash flows from investing activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of tangible fixed assets</td>
<td>(10,430)</td>
<td>(20,801)</td>
</tr>
<tr>
<td><strong>Net Cash from Investing Activities</strong></td>
<td>(10,430)</td>
<td>(20,801)</td>
</tr>
<tr>
<td><strong>Cash Flows from Financing Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repayment of borrowings</td>
<td>(26,062)</td>
<td>-</td>
</tr>
<tr>
<td>Proceeds from short-term borrowing</td>
<td>15,300</td>
<td>26,062</td>
</tr>
<tr>
<td><strong>Net Cash used in Financing Activities</strong></td>
<td>(10,762)</td>
<td>26,062</td>
</tr>
<tr>
<td><strong>Net Increase/(Decrease) in Cash and Cash Equivalents</strong></td>
<td>406,457</td>
<td>(12,879)</td>
</tr>
<tr>
<td>Cash and cash equivalents at 1st January 2020</td>
<td>24,850</td>
<td>37,729</td>
</tr>
<tr>
<td><strong>Cash and Cash Equivalents at 31st December 2020</strong></td>
<td>431,307</td>
<td>24,850</td>
</tr>
</tbody>
</table>

The notes on page 9 to 35 form and integral part of these financial statements
## Statement of Changes in Funds for the year ended 31st December 2020

<table>
<thead>
<tr>
<th></th>
<th>Statement of Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Financial Activities</td>
<td>€</td>
</tr>
<tr>
<td><strong>Balance at 1st January 2019</strong></td>
<td>46,853</td>
<td>46,853</td>
</tr>
<tr>
<td><strong>Net Income/(Expenditure) for the year</strong></td>
<td>15,005</td>
<td>15,005</td>
</tr>
<tr>
<td><strong>Balance at 31st December 2019</strong></td>
<td>61,858</td>
<td>61,858</td>
</tr>
<tr>
<td><strong>Balance at 1st January 2020</strong></td>
<td>61,858</td>
<td>61,858</td>
</tr>
<tr>
<td><strong>Net Income/(Expenditure) for the year</strong></td>
<td>26,886</td>
<td>26,886</td>
</tr>
<tr>
<td><strong>Balance at 31st December 2020</strong></td>
<td>88,744</td>
<td>88,744</td>
</tr>
</tbody>
</table>

The notes on page 9 to 35 form an integral part of these financial statements.
1. ACCOUNTING POLICIES

General Information
Leave No Trace (Ireland) is a company limited by guarantee and is a public benefit entity incorporated in Ireland with a registered office at C/O Sport Ireland, The Courtyard, National Sports Campus, Snugborough Road, D15 PN0N. The objectives of the company are charitable in nature and it has been granted charitable tax exemption under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No. CHY 20657 and is registered with the Charities Regulatory Authority (No. 20082178). The financial statements have been prepared in accordance with Charities SORP (FRS 102) “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (FRS 102). The nature of the charity’s operations and its principal activities are set out in the Directors’ Report.

In accordance with section 1180(8) of the Companies Act 2014, the company is exempt from using the word ‘Limited’ in its name.

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and the preceding year.

Basis of Preparation
The financial statements are prepared on the going concern basis, under the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 ‘The Financial Reporting Standard applicable in the UK and Republic of Ireland’ issued by the Financial Reporting Council. The financial statements have also been prepared in accordance with Statement of Recommended Practice (SORP) FRS 102 ‘Accounting and Reporting by Charities’ effective 1 January 2019, as published by the Charity Commission for England and Wales and the office of the Scottish Charity Regulator which is recognised by the UK Financial Reporting Council (FRC) as the appropriate body to issue SORP’s for the charity sector in the UK. The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland but financial reporting in line with SORP is considered best practice for charities in Ireland.

As permitted by the Companies Act 2014, the charity has invoked the true and fair view override with regard to the profit and loss format in Schedule 3 of the Companies Act 2014 as permitted in Section 3.4 of FRS 102 and Section 291(5) of the Companies Act 2014.

The financial statements are prepared in Euro which is the functional currency of the company.

Fund Accounting
The following funds are operated by the Charity:

Restricted Funds
Restricted funds are those received for use in a particular area or for specific purposes as laid down by the donor/grantor, the use of which is restricted to that area or purpose and the restriction means that the funds can only be used for specific projects or activities. Expenditure is treated as having been made out of restricted funds to the extent that it meets the criteria specified by the donor/grantor.

Unrestricted Funds
Unrestricted funds are general funds that are available for use at the boards’ discretion in furtherance of any of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Income
Income is recognised in the Statement of Financial Activities (SOFA) where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is categorised under the following headings:

Donations and legacies
Donations and legacies include all income received by the charity that is, in substance, a gift made to it on a voluntary basis. Donations and legacies are credited to income in the
period in which they are receivable. Donations and legacies received in advance for specified period are carried forward as deferred income. Income from donations and legacies includes:

- donations and gifts made by individuals and corporations; and
- membership subscriptions and sponsorships where these are, in substance, donations rather than payments for goods or services.

**Income from charitable activities**

The charity receives various grants in respect of certain projects. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received, and the amount can be measured reliably. If entitlement is not met, then these amounts are carried forward as deferred income.

**Other income**

Income from all other sources is recognised when received.

Other income includes funding received under the Temporary Wage Subsidy Scheme - TWSS and the Employment Wage Subsidy Scheme - EWSS as both represent the assistance by government in the form of resources to the charity in return for past or future compliance with specifying conditions relating to the operating activities of the charity. The income received under both Wage Subsidy Schemes is treated as ‘Restricted Income’.

**Donated Services and Facilities**

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met and the receipt of economic benefit from the use by the charity of the item is probable and can be measured reliably. Donated services and facilities are measured and included in the financial statements on the basis of the value of the gift to the charity. A corresponding amount is then recognised in expenditure in the period of receipt. Gifts of assets are included in income at a reasonable estimate of their value, at the date received. These assets are treated as either tangible fixed assets or current assets depending on whether the gift is to be disposed of or retained for use by the charity.

The charity benefits greatly from the involvement and enthusiastic support of many of its volunteers. In accordance with the Charities SORP (FRS102) the economic contribution of its volunteers is not recognised in the financial statements. There was no donated service and facilities during the year ended 31st December 2020.

**Expenditure**

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measure reliably.

Expenditure is classified under the following headings:

- **Costs of raising funds**
  Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

- **Expenditure on charitable activities**
  Expenditure on charitable activities includes the costs incurred in undertaking the various activities which are performed for the benefit of Leave No Trace (Ireland)’s beneficiaries including those support costs and costs relating to the charity apportioned to charitable activities.

- **Other expenditure**
  Other expenditure represents those items not falling into the categories above.

**Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity’s programmes and activities. The basis on which support costs have been allocated is set out in note 1.

Governance costs are defined as costs related to the general running of the Leave No Trace (Ireland) as an entity as opposed to the direct
management functions inherent in generating funds and include audit and accountancy and legal and professional fees.

**Employee Benefits**

The costs of any unused holiday entitlement are recognised in the period in which the employee’s services are received. The charity does not allow annual leave to carry forward and as such no provision is required in the financial statements.

**Taxation**

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 20657.

**Tangible Fixed Assets**

Tangible Fixed Assets are stated at cost or valuation, net of depreciation and any allowance for impairment. Cost includes all costs that are directly attributable to bringing the asset into working condition for its intended use.

**Depreciation**

Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight-line basis over its estimated useful life, as follows:

- Furniture, Fittings & Equipment
  25% Straight Line

The company’s policy is to review the remaining useful economic lives and residual values of equipment on an on-going basis and to adjust the depreciation charge to reflect the remaining estimated useful economic life and residual value.

**Impairment**

Assets, other than those measured at fair value, are assessed for indicators of impairment at each balance sheet date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Financial Activities as described below

An asset is impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition, the estimated recoverable value of the asset has been reduced to below its carrying amount. The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use.

Where indicators exist for a decrease in impairment loss, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

**Trade and Other Debtors**

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing agreement exists, in which case they are measured at amortised costs less any provision for impairment.

A provision for impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the agreement.

Prepayments are valued at the amount prepaid net of any discounts due.

**Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand and demand deposits.

**Trade and Other Creditors**

Trade creditors are measured at invoice price, unless payment is deferred beyond normal business terms or is financed at a rate of interest that is not a market rate. In this case the arrangement constitutes a financing transaction, and the financial liability is measured as the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount of the
obligations can be estimated reliably.

**Deferred Income**

The charity recognised deferred income where the terms and conditions have not been met or uncertainty exists as to whether the charity can meet the terms or conditions otherwise within its control, income is then deferred as a liability until it is probable that the terms and conditions imposed can be met.

Some of the grants received are subject to performance related conditions or time periods. When these performance related or other conditions are met, the deferred income is released to income in the Statement of Financial Activities.

**Financial Instruments**

Leave No Trace (Ireland) has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. Critical Accounting Judgements and Estimates

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The directors do not consider there are any critical accounting judgements or sources of estimation that require disclosure.

3. Going Concern

The financial statements have been prepared on the going concern basis. The directors have carefully considered the impact of COVID-19 on the organisation’s activities and finances in its assessment of the appropriateness of the use of the going concern basis.

The company promotes responsible and sustainable use of the Irish countryside, mountains, lakes, forests and seas through the Leave No Trace awareness and education programme. These activities are largely financed by the receipt of funding from government agencies. The directors have considered available resources and have also considered the availability of funding and the support of its funders. The directors have taken into consideration existing funds available together with committed funding in its assessment that the company has adequate resources to continue in operational existence for a period of at least 12 months from the date of approval of these financial statements.

On that basis, the directors do not consider that a material uncertainty exists in relation to going concern and have deemed it appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments that would result if the company was unable to continue as a going concern.
## 4. Income

<table>
<thead>
<tr>
<th>Note</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2020</td>
<td>2020</td>
<td>2020</td>
<td>2019</td>
</tr>
</tbody>
</table>

### 4.1 Donations and Legacies

- **Core Membership Funding**
  - 91,572

- **Other Membership Funding**
  - 13,213

- **Corporate Donations**
  - -

- **Other Donations**
  - 354

**Total Income from Donations and Legacies**

59,139

### 4.2 Income from Charitable Activities

#### Government Grants

- **Covid Stability Grant - Department of Rural and Community Development**
  - 62,133

- **Trainer Contract - Department of Rural and Community Development**
  - 9,840

- **An Chomhairle um Oideachas Gaeltachta agus Gaelscolaíochta (COGG)**
  - 10,000

**Total Income from Charitable Activities**

52,487
### Other Income

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dept. of Rural &amp; Community Development Grant-Office</td>
<td></td>
<td></td>
<td>10,500</td>
<td></td>
</tr>
<tr>
<td>Mayo Leader Grant - New Website &amp; IT Equipment</td>
<td></td>
<td></td>
<td>16,348</td>
<td></td>
</tr>
<tr>
<td>Temporary COVID-19 Wage Subsidy Scheme - TWSS</td>
<td>-</td>
<td>22,290</td>
<td>22,290</td>
<td>-</td>
</tr>
<tr>
<td>Employment Wage Subsidy Scheme - EWSS</td>
<td>-</td>
<td>23,920</td>
<td>23,920</td>
<td>-</td>
</tr>
<tr>
<td>Mayo County Council - Business Continuity Voucher</td>
<td>-</td>
<td>1,700</td>
<td>1,700</td>
<td>-</td>
</tr>
<tr>
<td>Sundry Income</td>
<td>366</td>
<td>-</td>
<td>366</td>
<td>1,397</td>
</tr>
<tr>
<td>Mayo County Council - Restart Grant</td>
<td>7,200</td>
<td>-</td>
<td>7,200</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td><strong>7,566</strong></td>
<td><strong>47,910</strong></td>
<td><strong>55,476</strong></td>
<td><strong>28,245</strong></td>
</tr>
</tbody>
</table>

**Total Income**

<table>
<thead>
<tr>
<th>2020</th>
<th>2019</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>165,192</td>
<td>180,833</td>
<td>346,025</td>
<td>329,149</td>
</tr>
</tbody>
</table>

The split of funds for 2019 are as follows:

<table>
<thead>
<tr>
<th>2019</th>
<th>2019</th>
<th>2019</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>202,790</td>
<td>126,359</td>
<td>329,149</td>
<td>329,149</td>
</tr>
</tbody>
</table>
5. Details of Government Funding and other information

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:

<table>
<thead>
<tr>
<th>Name of Funding</th>
<th>Total Funding Awarded</th>
<th>Funding Agreement End Date</th>
<th>Term of deferred/ due @ 01/01/20</th>
<th>Funding Received during period 31/12/20</th>
<th>Funding deferred/ due @ 31/12/20</th>
<th>Amount of Funding of Funding of Funding if restricted to a project or for the delivery of service</th>
<th>Name of Capital Funding Programme in period</th>
<th>Is the funding relevant to income purpose of Funding</th>
<th>Capital Funding</th>
<th>Expenditure in period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Rural and Community Development</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€10,000</td>
<td>€0</td>
<td>€10,000</td>
<td>Core Membership Funding</td>
<td>N/A</td>
<td>Not</td>
<td>N/A</td>
</tr>
<tr>
<td>Sport Ireland</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€10,000</td>
<td>€0</td>
<td>€10,000</td>
<td>Core Membership Funding</td>
<td>N/A</td>
<td>Not</td>
<td>N/A</td>
</tr>
<tr>
<td>Coillte</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€7,500</td>
<td>€2,500</td>
<td>€10,000</td>
<td>Core Membership Funding</td>
<td>N/A</td>
<td>Not</td>
<td>N/A</td>
</tr>
<tr>
<td>Fáilte Ireland</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€10,000</td>
<td>€10,000</td>
<td>€10,000</td>
<td>€10,000</td>
<td>Core Membership Funding</td>
<td>N/A</td>
<td>Not</td>
<td>N/A</td>
</tr>
</tbody>
</table>
## 5. Details of Government Funding and other information

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:

<table>
<thead>
<tr>
<th>Name Funding Agency</th>
<th>Name of Funding</th>
<th>Total Funding</th>
<th>Term End Date</th>
<th>Funding Received</th>
<th>Capital</th>
<th>Purpose of Funding</th>
<th>Expenditure in period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waterways Ireland</td>
<td>Core Membership</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€20,000</td>
<td>N/A</td>
<td>Not</td>
<td>N/A</td>
</tr>
<tr>
<td>OPW</td>
<td>Core Membership</td>
<td>€5,000</td>
<td>31/12/20</td>
<td>€5,000</td>
<td>N/A</td>
<td>Not</td>
<td>N/A</td>
</tr>
<tr>
<td>Inland Fisheries</td>
<td>Core Membership</td>
<td>€9,500</td>
<td>31/12/20</td>
<td>€9,500</td>
<td>N/A</td>
<td>Not</td>
<td>N/A</td>
</tr>
</tbody>
</table>
5. Details of Government Funding and other information - continued

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:

<table>
<thead>
<tr>
<th>Name of Funding</th>
<th>Total Funding</th>
<th>Term of Funding during period</th>
<th>Funding Received</th>
<th>Funding Amount</th>
<th>Name of Programme Funding if relevant to the project or delivery of service</th>
<th>Capital</th>
<th>Is the funding restricted to a project or in period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Housing, Local Government and Heritage - NPWS</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€10,000</td>
<td>€10,000</td>
<td>Core</td>
<td>Membership</td>
<td>N/A</td>
</tr>
<tr>
<td>Irish Environmental Network</td>
<td>€17,072</td>
<td>31/12/20</td>
<td>€0</td>
<td>€17,072</td>
<td>€0</td>
<td>€17,072</td>
<td>Core</td>
</tr>
<tr>
<td>Department of Rural and Community Development</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€10,000</td>
<td>€0</td>
<td>€10,000</td>
<td>National</td>
</tr>
<tr>
<td>Sport Ireland</td>
<td>€5,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€5,000</td>
<td>€5,000</td>
<td>€5,000</td>
<td>National</td>
</tr>
</tbody>
</table>

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:
## 5. Details of Government Funding and other information

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:

<table>
<thead>
<tr>
<th>Name of Funding Agency</th>
<th>Total Funding</th>
<th>Term of Agreement End Date</th>
<th>Funding Received during Period</th>
<th>Amount of Funding</th>
<th>Name of Programme Funding if relevant to a project or purpose in period</th>
<th>Capital Is the funding restricted to delivery of service in period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coillte</td>
<td>€5,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€5,000</td>
<td>National Awareness Campaign</td>
<td>N/A</td>
</tr>
<tr>
<td>Waterways Ireland</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€10,000</td>
<td>National Awareness Campaign</td>
<td>N/A</td>
</tr>
<tr>
<td>and Community Development</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€10,000</td>
<td>National Awareness Campaign</td>
<td>N/A</td>
</tr>
<tr>
<td>OPW</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€10,000</td>
<td>National Awareness Campaign</td>
<td>N/A</td>
</tr>
<tr>
<td>Inland Fisheries Ireland</td>
<td>€5,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€5,000</td>
<td>National Awareness Campaign</td>
<td>N/A</td>
</tr>
</tbody>
</table>

- Delivery of Income: €5,565
- Delivery of Income: €11,130
- Delivery of Income: €11,130
- Delivery of Income: €5,565
## 5. Details of Government Funding and other information - continued

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:

<table>
<thead>
<tr>
<th>Name Funding</th>
<th>Total</th>
<th>Term</th>
<th>Funding of deferred/</th>
<th>during</th>
<th>Funding of Funding</th>
<th>Amount</th>
<th>Name of Programme</th>
<th>Capital</th>
<th>Is the funding restricted to</th>
<th>Expenditure in period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Housing</td>
<td>€5,565</td>
<td>€5,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€5,000</td>
<td>€0</td>
<td>€5,000</td>
<td>National</td>
<td>N/A</td>
<td>Delivery of service</td>
</tr>
<tr>
<td>Local Government and Heritage - NPWS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stability Scheme</td>
<td>€90,248</td>
<td>30/06/21</td>
<td>€0</td>
<td>€90,248</td>
<td>€28,115</td>
<td>€62,133</td>
<td>Stability</td>
<td>N/A</td>
<td>Restricted - only for use</td>
<td>€63,140</td>
</tr>
<tr>
<td>Department of Rural and Community Development</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Department of Rural and Community Development</td>
<td>€9,840</td>
<td>31/12/20</td>
<td>€0</td>
<td>€9,840</td>
<td>€0</td>
<td>€9,840</td>
<td>Trainer</td>
<td>N/A</td>
<td>Restricted - only for use</td>
<td>€12,782</td>
</tr>
<tr>
<td>Mayo County Council</td>
<td>€7,200</td>
<td>31/12/20</td>
<td>€0</td>
<td>€7,200</td>
<td>€0</td>
<td>€7,200</td>
<td>Restart Grant</td>
<td>N/A</td>
<td>Not restricted</td>
<td>N/A</td>
</tr>
</tbody>
</table>
5. **Details of Government Funding and other information**

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:

<table>
<thead>
<tr>
<th>Name of Agency</th>
<th>Total Funding</th>
<th>Term of Agreement</th>
<th>Funding Received during period</th>
<th>Funding Amount</th>
<th>Name of Programme</th>
<th>Capital Funding if relevant</th>
<th>Is the funding restricted to a project or for the delivery of service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue Commissioners</td>
<td>€22,290</td>
<td>31/12/20</td>
<td>€0</td>
<td>€22,290</td>
<td>TWSS Wage</td>
<td>N/A</td>
<td>Restricted -</td>
</tr>
<tr>
<td>Revenue Commissioners</td>
<td>€23,920</td>
<td>31/12/20</td>
<td>€0</td>
<td>€23,920</td>
<td>TWSS Wage</td>
<td>N/A</td>
<td>Restricted -</td>
</tr>
<tr>
<td>An Chomhairle um Oideachas Gaeltachta agus Gaelscolaíochta (COGG)</td>
<td>€10,000</td>
<td>31/12/20</td>
<td>€0</td>
<td>€10,000</td>
<td>Educational Resources in Irish</td>
<td>N/A</td>
<td>Restricted - only for use per grant agreement</td>
</tr>
</tbody>
</table>
5. Details of Government Funding and other information - continued

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:

<table>
<thead>
<tr>
<th>Name of Funding Agency</th>
<th>Total Funding Received</th>
<th>Funding of deferred/ during period</th>
<th>Funding of deferred/ due @</th>
<th>Funding Amount</th>
<th>Name of Capital Programme</th>
<th>Is the funding if relevant to a project or delivery of service in period</th>
<th>Expenditure</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Mayo Council</td>
<td>€1,700</td>
<td>€0</td>
<td>€1,700</td>
<td>€0</td>
<td>Business</td>
<td>Restricted - only for use per Grant Agreement</td>
<td>€2,723</td>
</tr>
<tr>
<td>County Councils</td>
<td>€15,850</td>
<td>€2,850</td>
<td>€11,500</td>
<td>€7,200</td>
<td>CEA, River</td>
<td>Delivery of Service per Programme Agreement</td>
<td>€9,714</td>
</tr>
<tr>
<td>Marine Institute</td>
<td>€141,300</td>
<td>€15,850</td>
<td>€47,100</td>
<td>€10,000</td>
<td>Explorers</td>
<td>Delivery of Service per Project</td>
<td>€11,434</td>
</tr>
</tbody>
</table>
5. **Details of Government Funding and other information**

Included in Income is the following funding received from government, government agencies and similar bodies in the year ended 31st December 2020:

<table>
<thead>
<tr>
<th>Name Funding Agency</th>
<th>Total Funding</th>
<th>Term End Date</th>
<th>Funding Received</th>
<th>Funding during period</th>
<th>Amount Funding deferred</th>
<th>Name of Programme</th>
<th>Capital Funding</th>
<th>Is the funding restricted to a project or delivery of service</th>
<th>Expenditure in period</th>
</tr>
</thead>
<tbody>
<tr>
<td>EU - NG</td>
<td>€54,602</td>
<td>31/08/20</td>
<td>€0</td>
<td>€0</td>
<td>€10,920</td>
<td>NG</td>
<td>N/A</td>
<td>Delivery of Service per Project Agreement</td>
<td>€7,571</td>
</tr>
<tr>
<td>EU Erasmus +</td>
<td>€74,500</td>
<td>31/12/23</td>
<td>€0</td>
<td>€52,150</td>
<td>€52,150</td>
<td>SSE</td>
<td>N/A</td>
<td>Delivery of Service per Project Agreement</td>
<td>€0</td>
</tr>
</tbody>
</table>
6. Expenditure

. Costs of Raising Funds

<table>
<thead>
<tr>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>2020</td>
<td>2020</td>
<td>2019</td>
</tr>
<tr>
<td>€</td>
<td>€</td>
<td>€</td>
<td>€</td>
</tr>
</tbody>
</table>

Direct Staff Costs

<table>
<thead>
<tr>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>11,000</td>
<td>-</td>
<td>11,000</td>
<td>-</td>
</tr>
</tbody>
</table>

. Expenditure on Charitable Activities

Expenditure on Charitable Activities is analysed under the three main activities of the organisation which are:

1. Cost of Projects.
2. Cost of Developing Membership Programmes and Design of Programmes and New Projects.
3. Cost of Programme Administration.

<table>
<thead>
<tr>
<th>Direct Support Costs</th>
<th>Direct Project Costs</th>
<th>Direct Staff Costs</th>
<th>Total 2020</th>
<th>Total 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>€</td>
<td>€</td>
<td>€</td>
<td>€</td>
<td>€</td>
</tr>
</tbody>
</table>

1. Cost of Projects 90,038 75,319 73,654 239,010 149,334

2. Cost of Developing Membership Programmes and Design of Programmes and New Projects 25,725 - 22,276 48,001 27,464

3. Cost of Programme Administration 12,863 - 8,265 21,128 137,346

Total 128,626 75,319 104,195 308,139 314,144

Unrestricted 126,551 243,430
Restricted 181,588 70,714

308,139 314,144
6. Expenditure - continued

### Support Costs

<table>
<thead>
<tr>
<th>Activity 1</th>
<th>Activity 2</th>
<th>Activity 3</th>
<th>Total 2020</th>
<th>Total 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education &amp; Training</td>
<td>€17,760</td>
<td>€5,074</td>
<td>€2,537</td>
<td>€25,371</td>
</tr>
<tr>
<td>Office Expenses</td>
<td>€12,137</td>
<td>€3,468</td>
<td>€1,734</td>
<td>€17,338</td>
</tr>
<tr>
<td>Rent</td>
<td>€6,300</td>
<td>€1,800</td>
<td>€900</td>
<td>€9,000</td>
</tr>
<tr>
<td>Insurance</td>
<td>€1,053</td>
<td>€301</td>
<td>€150</td>
<td>€1,504</td>
</tr>
<tr>
<td>Advertising, Website &amp; IT Costs</td>
<td>€18,703</td>
<td>€5,344</td>
<td>€2,672</td>
<td>€26,719</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance &amp; Depreciation</td>
<td>€10,081</td>
<td>€2,880</td>
<td>€1,440</td>
<td>€14,401</td>
</tr>
<tr>
<td>Travel Expenses</td>
<td>€6,091</td>
<td>€1,740</td>
<td>€870</td>
<td>€8,702</td>
</tr>
<tr>
<td>Finance Expenses</td>
<td>€876</td>
<td>€250</td>
<td>€125</td>
<td>€1,251</td>
</tr>
<tr>
<td>Governance Costs</td>
<td>€17,037</td>
<td>€4,868</td>
<td>€2,434</td>
<td>€24,339</td>
</tr>
</tbody>
</table>

### Allocation of Support Costs

Wages and Staff Costs are allocated on the basis of staff time spent on the three main activities. The remaining support costs have been apportioned as follows:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Cost of Projects.</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity 2</td>
<td>Cost of Developing Membership Programmes and Design of Programmes and New Projects.</td>
<td>20%</td>
</tr>
<tr>
<td>Activity 3</td>
<td>Cost of Programme Administration.</td>
<td>10%</td>
</tr>
</tbody>
</table>

### Governance Costs

<table>
<thead>
<tr>
<th>Activity</th>
<th>2020</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration for Board</td>
<td>€384</td>
<td>€549</td>
</tr>
<tr>
<td>Meeting Costs</td>
<td>€1,254</td>
<td>€1,791</td>
</tr>
<tr>
<td>Legal and Professional</td>
<td>€7,335</td>
<td>€10,479</td>
</tr>
<tr>
<td>Accountancy</td>
<td>€3,864</td>
<td>€5,520</td>
</tr>
<tr>
<td>Audit</td>
<td>€4,200</td>
<td>€6,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration for Board</td>
<td>€2,790</td>
</tr>
<tr>
<td>Meeting Costs</td>
<td>€3,147</td>
</tr>
<tr>
<td>Legal and Professional</td>
<td>€3,979</td>
</tr>
<tr>
<td>Accountancy</td>
<td>€4,941</td>
</tr>
<tr>
<td>Audit</td>
<td>€4,613</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>19,470</strong></td>
</tr>
</tbody>
</table>
7. **Net Income/(Expenditure) on Ordinary Activities**

<table>
<thead>
<tr>
<th>Year</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>€</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7,970</td>
<td>5,363</td>
<td></td>
</tr>
<tr>
<td>6,000</td>
<td>4,613</td>
<td></td>
</tr>
</tbody>
</table>

The net income/(expenditure) for the financial year is stated after charging:

- Depreciation and other amounts written off tangible assets: €7,970 (2020) vs. €5,363 (2019)
- Fees payable for the audit of the financial statements: €6,000 (2020) vs. €4,613 (2019)

8. **Staff Costs**

**Number of Employees**

<table>
<thead>
<tr>
<th>Year</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>4</td>
<td>3</td>
</tr>
</tbody>
</table>

**Employment Costs**

<table>
<thead>
<tr>
<th>Year</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>€</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages and salaries</td>
<td>€107,339</td>
<td>€69,877</td>
</tr>
<tr>
<td>Social insurance costs</td>
<td>€7,856</td>
<td>€8,648</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>€115,195</strong></td>
<td><strong>€78,525</strong></td>
</tr>
</tbody>
</table>

All amounts stated above were treated as an expense of the company in the financial year.

**Key Management Compensation**

Key management comprises of the directors of the company. No employee of the company acts as a director. There was no compensation paid to the directors of the company in the year ended 31st December 2020.

No employee received employee benefits of more than €60,000.

The charity also receives significant support from voluntary workers which equated to 5,100 hours in the year ended 31st December 2020 (31st December 2019: 5,000 hours). In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised in the financial statements.
9. Tangible Assets

<table>
<thead>
<tr>
<th></th>
<th>Furniture</th>
<th>Fittings &amp; Equipment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cost</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1st January 2020</td>
<td>21,451</td>
<td>21,451</td>
<td></td>
</tr>
<tr>
<td>Additions</td>
<td>10,430</td>
<td>10,430</td>
<td></td>
</tr>
<tr>
<td><strong>At 31st December 2020</strong></td>
<td><strong>31,881</strong></td>
<td><strong>31,881</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Depreciation</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1st January 2020</td>
<td>5,625</td>
<td>5,625</td>
<td></td>
</tr>
<tr>
<td>Charge for the year</td>
<td>7,970</td>
<td>7,970</td>
<td></td>
</tr>
<tr>
<td><strong>At 31st December 2020</strong></td>
<td><strong>13,595</strong></td>
<td><strong>13,595</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Net book values</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 31st December 2020</td>
<td>18,286</td>
<td>18,286</td>
<td></td>
</tr>
</tbody>
</table>
10. Debtors

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Debtors</td>
<td>8,080</td>
<td>10,800</td>
</tr>
<tr>
<td>Other Debtors</td>
<td>8,768</td>
<td>2,250</td>
</tr>
<tr>
<td>Prepayments</td>
<td>546</td>
<td>-</td>
</tr>
<tr>
<td>Accrued Income</td>
<td>18,120</td>
<td>62,611</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>35,514</strong></td>
<td><strong>75,661</strong></td>
</tr>
</tbody>
</table>

*Included in Accrued Income are the following balances:*

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Environment Action Fund</td>
<td>6,050</td>
<td>-</td>
</tr>
<tr>
<td>River Explorers Programme</td>
<td>1,150</td>
<td>-</td>
</tr>
<tr>
<td>EU Project</td>
<td>10,920</td>
<td>-</td>
</tr>
<tr>
<td>Donegal Biodiversity Project Grant</td>
<td>-</td>
<td>25,911</td>
</tr>
<tr>
<td>Mayo Leader Grant</td>
<td>-</td>
<td>16,348</td>
</tr>
<tr>
<td>Marine Institute</td>
<td>-</td>
<td>15,850</td>
</tr>
<tr>
<td>Fingal County Council</td>
<td>-</td>
<td>750</td>
</tr>
<tr>
<td>Longford County Council</td>
<td>-</td>
<td>700</td>
</tr>
<tr>
<td>Roscommon County Council</td>
<td>-</td>
<td>200</td>
</tr>
<tr>
<td>Galway Anti-Litter</td>
<td>-</td>
<td>1,200</td>
</tr>
<tr>
<td>Sligo Anti-Litter</td>
<td>-</td>
<td>1,596</td>
</tr>
<tr>
<td>Sundry Donation</td>
<td>-</td>
<td>56</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>18,120</strong></td>
<td><strong>62,611</strong></td>
</tr>
</tbody>
</table>

All debtors are due within 1 year.

The fair values of Debtors approximate to their carrying amounts. There was no impairment to debtors in the year ended 31st December 2020.
11. Cash & Cash Equivalents

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Bank Balances</td>
<td>431,307</td>
<td>24,850</td>
</tr>
</tbody>
</table>

The Cash & Equivalents balance at 31st December 2020 includes €280,000 of funds due to Partner Organisations under the SEE Project - see Note 14.
12. Creditors

**Amounts falling due within one year**

<table>
<thead>
<tr>
<th>Note</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
</tbody>
</table>

**Loans & other borrowings**

<table>
<thead>
<tr>
<th>Note</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
</tbody>
</table>

- Clann Credo Loan: 15,300 26,062
- Trade Creditors: 202 75
- Other Creditors: 1,530 -
- Accruals: 11,283 4,381
- Deferred Income: 13 138,473 20,000
- Funds due to Partner Organisations: 15 113,925 -

**Taxation Creditors**

<table>
<thead>
<tr>
<th>Note</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
</tbody>
</table>

- PAYE/PRSI/USC: 1,725 3,961

---

282,438 54,479

The terms of accruals are based on the underlying contracts.

Tax and social insurance are subject to the terms of the relevant legislation and are paid as they fall due. No interest was due at the financial year end date.
13. Deferred Income

<table>
<thead>
<tr>
<th></th>
<th>31/12/20</th>
<th>31/12/19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fáilte Ireland</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Waterways Ireland</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Department of Housing, Local Government and Heritage - NPWS</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Marine Institute</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>SEE Erasmus EU Project</td>
<td>52,150</td>
<td>-</td>
</tr>
<tr>
<td>Department of Rural and Community Development</td>
<td>28,115</td>
<td>-</td>
</tr>
<tr>
<td>Department of Rural and Community Development</td>
<td>18,208</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>138,473</td>
<td>20,000</td>
</tr>
</tbody>
</table>

Included in Deferred Income for 2020 are:

- Fáilte Ireland income in the amount of €10,000 re core membership funding to roll out the Leave No Trace programme. The funding relates to 2021 membership.
- Waterways Ireland income in the amount of €10,000 re core membership funding to roll out the Leave No Trace programme. The funding relates to 2021 membership.
- Department of Housing, Local Government and Heritage - NPWS income in the amount of €10,000 re core membership funding to roll out the Leave No Trace programme. The funding relates to 2021 membership.
- Marine Institute Project income in the amount of €10,000 to support the Marine Project. This grant relates to future years expenditure; subject to performance conditions being met.
- SEE Erasmus EU Project income in the amount of €52,150 to fund future costs of ‘The Sustainability and Environmental Education in Outdoor Sports/SEE Project’. The funding relates to future years expenditure; subject to performance conditions being met.
- Department of Rural and Community Development stability grant income of €28,115 re funding to secure the future of the organisation and the delivery of critical supports and services. The grant agreement was extended to 30th June 2021 and relates to future years expenditure.
- Department of Rural and Community Development income of €18,208 re funding educational teacher and trainer school resources. The funding relates to future years expenditure.

Included in Deferred Income for 2019 are:

- Fáilte Ireland income in the amount of €10,000 re core membership funding to roll out the Leave No Trace programme. The funding relates to 2020 membership.
- Department of Culture, Heritage and the Gaeltacht - NPWS in the amount of €10,000 re core membership funding to roll out the Leave No Trace programme. The funding relates to 2020 membership.
14. Creditors: amounts falling due after more than one year

<table>
<thead>
<tr>
<th>Note</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Funds due to Partner Organisations</td>
<td>15</td>
<td>113,925</td>
</tr>
</tbody>
</table>

15. Funds held as custodian trustees on behalf of others

Leave No Trace (Ireland) were appointed the lead on a large collaborative partnership project under the EU Erasmus + Programme for Sport entitled - SEE - Sustainability and Environmental Education in outdoor sports. The project aims to increase outdoor sports participation and enhance the protection of natural landscapes through education on responsible outdoor behaviours. The collaborative partnership is comprised of 10 organisations from 9 countries. The partners include:

- Sport Northern Ireland
- Technical University Munich
- National Resource Centre for Expertise and Sport Performance of Rhone Alpes
- International Mountain Bicycling Association Europe
- National Institute of Physical Education of Catalonia
- Folkungaland
- Surf Club Viana
- Mountaineering Association Tara
- Europarc Federation

The project will run from January 2021 to December 2023. Leave No Trace (Ireland) received funding of €280,000 in 2020 which represents 70% of the total funding due under the SEE Project of €400,000. Leave No Trace (Ireland) will pay out €227,850 of the €280,000 funding received to the other organisations in the collaborative partnership when performance conditions have been met. The money due to each partner organisation is conditional on each partner meeting the deliverables of the project, the process of which is overseen by Leave No Trace (Ireland).
16. Financial Instruments

The analysis of the carrying amounts of the financial instruments of the company required under section 11 of FRS 102 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>Financial assets that are debt instruments measured at amortised cost</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade Debtors</td>
<td>8,080</td>
<td>10,800</td>
</tr>
<tr>
<td>Other Debtors</td>
<td>8,768</td>
<td>2,250</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>431,307</td>
<td>24,850</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>448,155</td>
<td>37,900</td>
</tr>
<tr>
<td>Financial liabilities measured at amortised cost</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade Creditors</td>
<td>202</td>
<td>75</td>
</tr>
<tr>
<td>Other Creditors</td>
<td>1,530</td>
<td>-</td>
</tr>
<tr>
<td>Funds due to Partner Organisations</td>
<td>113,925</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>115,657</td>
<td>75</td>
</tr>
</tbody>
</table>
17. Restricted Funds

**Current Year**

<table>
<thead>
<tr>
<th></th>
<th>01/01/20</th>
<th>Income</th>
<th>Expenditure</th>
<th>Transfer</th>
<th>31/12/20</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
<td>€</td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>DRCD - Stability Fund</td>
<td>-</td>
<td>62,133</td>
<td>(52,710)</td>
<td>(9,423)</td>
<td>-</td>
</tr>
<tr>
<td>DRCD - Trainer Contract</td>
<td>-</td>
<td>9,840</td>
<td>(12,782)</td>
<td>2,942</td>
<td>-</td>
</tr>
<tr>
<td>Revenue Commissioners - TWSS</td>
<td>-</td>
<td>22,290</td>
<td>(22,290)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Revenue Commissioners - EWSS</td>
<td>-</td>
<td>23,920</td>
<td>(23,920)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Mayo County Council - Business</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuity Voucher</td>
<td>-</td>
<td>1,700</td>
<td>(2,723)</td>
<td>1,023</td>
<td>-</td>
</tr>
<tr>
<td>An Chomhairle um Oideachas Gaeltachta agus</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gaelscolaiochta (COGG)</td>
<td>-</td>
<td>10,000</td>
<td>(10,000)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Waterways Ireland</td>
<td>-</td>
<td>950</td>
<td>(1,511)</td>
<td>561</td>
<td>-</td>
</tr>
<tr>
<td>National Awareness Campaign</td>
<td>-</td>
<td>50,000</td>
<td>(55,651)</td>
<td>5,651</td>
<td>-</td>
</tr>
</tbody>
</table>

- 180,833 (181,588) 755 -

**Prior Year**

<table>
<thead>
<tr>
<th></th>
<th>01/01/19</th>
<th>Income</th>
<th>Expenditure</th>
<th>Transfer</th>
<th>31/12/19</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>€</td>
<td>€</td>
<td>€</td>
<td>€</td>
<td>€</td>
</tr>
<tr>
<td>County Councils - CEA</td>
<td>-</td>
<td>18,925</td>
<td>(18,925)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>EU Project</td>
<td>-</td>
<td>22,740</td>
<td>(22,740)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Mayo Leader</td>
<td>-</td>
<td>11,500</td>
<td>(11,500)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Donegal Leader</td>
<td>-</td>
<td>25,911</td>
<td>(27,327)</td>
<td>1,416</td>
<td>-</td>
</tr>
<tr>
<td>DRCD</td>
<td>-</td>
<td>10,500</td>
<td>-</td>
<td>(10,500)</td>
<td>-</td>
</tr>
<tr>
<td>Mayo Leader</td>
<td>-</td>
<td>16,348</td>
<td>(16,348)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>DRCD</td>
<td>-</td>
<td>14,435</td>
<td>(14,435)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>DRCD</td>
<td>-</td>
<td>6,000</td>
<td>(6,000)</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

- 126,359 (117,275) (9,084) -
18. Reconciliation of Movements in Charity Funds

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>At 1st January 2019</td>
<td>46,853</td>
<td>-</td>
<td>46,853</td>
</tr>
<tr>
<td>Movement during the financial year</td>
<td>5,921</td>
<td>9,084</td>
<td>15,005</td>
</tr>
<tr>
<td>Transfer between funds</td>
<td>9,084</td>
<td>(9,084)</td>
<td></td>
</tr>
<tr>
<td>At 31st December 2019</td>
<td>61,858</td>
<td>-</td>
<td>61,858</td>
</tr>
<tr>
<td>Movement during the financial year</td>
<td>27,641</td>
<td>(755)</td>
<td>26,886</td>
</tr>
<tr>
<td>Transfer between funds</td>
<td>(755)</td>
<td>755</td>
<td>-</td>
</tr>
<tr>
<td>At 31st December 2020</td>
<td>88,744</td>
<td>-</td>
<td>88,744</td>
</tr>
</tbody>
</table>

(a) During the year €10,430 of restricted funds received under the stability grant were spent on equipment. The equipment was transferred to unrestricted funds.

(b) There was a transfer of €11,185 from unrestricted funds to finance a deficit on restricted funds.

19. Capital Commitments

The company had no capital commitments at 31st December 2020.

20. Contingent liabilities

The directors are not aware of the existence of any other contingent liabilities as at 31st December 2020.

21. Related Party Transactions

A number of the directors are employees of the organisations that provide funding to Leave No Trace (Ireland). There were no related party transactions with Directors during the year (2019: €Nil).
22. **Post-Balance Sheet Events**

The COVID-19 global pandemic has continued in 2021. In Ireland, businesses and charities have been forced to cease or limit operations for long or indefinite periods in line with the Government roadmap for reopening the economy. Measures taken to contain the spread of the virus have triggered significant disruptions to businesses and charities worldwide, resulting in an economic slowdown. Governments and Central Banks have responded with monetary and fiscal interventions to stabilise economic conditions. Leave No Trace (Ireland) has continued to avail of all relevant supports to help maintain its services and activities where possible, in line with Government recommendations and no adjustments have been deemed necessary. There have been no other events since the balance sheet date, which necessitate revision of the figures included in the financial statements or require inclusion of a note thereto.

23. **Company Limited by Guarantee**

The liability of the members is limited. Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding €1.


In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the financial statements.

25. **Comparative Amounts**

Comparative amounts have been re-grouped where necessary on the same basis as those for the current year.

26. **Accounting Periods**

The current accounts are for a full year. The comparative accounts are for a full year.

27. **Approval of Financial Statements**

The board of directors approved these financial statements for issue on.
MEMBERS 2020
Celebrating our Supporters

Thank you to our members who drive Leave No Trace’s programmes and initiatives across Ireland promoting and inspiring responsible outdoor recreation.

CORE MEMBERS

- Fáilte Ireland
- Coillte
- Department of Rural and Community Development
- OPW
- Sport Ireland
- Waterways Ireland
- National Parks and Wildlife Service (NPWS), Department of Housing, Local Government and Heritage
- Inland Fisheries Ireland

OTHER MEMBERS

- Dublin Mountain Partnership
- Dún Laoghaire Rathdown Co. Council
- Sport Northern Ireland
- Laois County Council
- Wexford County Council
- Scouting Ireland
- Clare County Council
- Oceans Plastic Project
- Pure Camping
- Breac House
- Irish Whale and Dolphin Group
- Nine Glens Walking Tours
- Dursey Ferries Ltd
- SAIL Cork
- Inishoo Management/Westport House
- Two Rock Outdoor
- Midland Amenity Park (t/a Dún na Sí Amenity & Heritage Park)
- Wells House and Gardens
- Portsalon Luxury Camping
- Electric Escapes
- Turasoireacht Iorráis Teo (Carne Golf Links)
- Catholic Girl Guides of Ireland
- Causeway Coast & Glens Heritage Trust
- Mountain Trails
- National Course Fishing Federation of Ireland
- Park Run Ireland
- Hillwalk Tours
- Slieve Aughy Centre
- Connemara Wild Escapes
- Munster Vales
- Dublin Bay Biosphere
- Greenan Maze
- Gregan Castle Hotel
- Irish Forest School Association (IFSA)
- Wicklow Uplands Council
- Into the West Adventures
- Outdoor Recreation Northern Ireland
- Mourne Heritage Trust
- Buckled Wheel
- Gaisce - The President’s Award
- Boyne Boats
- Cork Sports Partnership
- Wilderness Ireland
- Activities & Adventures
- Canoeing Ireland
- Earths Edge
- Irish Orienteering Association
- Irish Self-Catering Federation (ISCF)
- Vagabond Tours
- Ireland Walk Hike Bike
- Canoe Centre
- El Travel Group (formerly Extreme Ireland)
- Boyne Valley Alpacas
- Tanagh Outdoor Education & Training Centre
- Tipi Adventures Ireland
- Achill Outdoor Education and Training Centre (OETC)
- Inchyedoney Dunes Conservation Project
- Girley Bog Meitheal
- Friends of Barna Woods
- Courtmacuddy Development Group
- Killybegs Tidy Towns
- Belle Lake Trust
- Belarmine Residents Association
- Clonlara Development Group
- Oldbridge Village Tidy Towns
- Spraoimara
- Trinity College Hiking Society
- Athgarvan Town Clonbur Pride of Place
- Deele Town
- Mourne Community Anglers
- Mourne Tourism Business Cluster
- Creevy Community Group
• GoGreenRoutes H2020 Project
• Burren Ecotourism Network
• Colin Glen Trust
• Bandon Grammar School
• Hollyfort Tidy Towns
• Glińsk Community Development Society
• Tommy's Outdoors
• Spanish Point Community Group
• River Moy Trust
• Nephin's Haven
• Escape 2 Nature
• Letterfrack Tidy Towns and Connemara Green Festival
• Campfire Kitchen
• Lisacul Tidy Towns
• Dooey Beach Clean Coast Group
• Westport Tidy Towns
• Dundalk Tidy Towns
• Bantry Tidy Towns
• Cloontuskert Development and Tidy Towns Association CLG
• National Biodiversity Data Centre
• 9th Meath Ratoath Scouting Ireland
• Gormanston Community Association CLG
• Ballybay Brownie Guides
• Trail Kilkenny
• Irish Bushcraft Club
• Scoil na Mara
• Joyce County & Western Lakes Geopark (JCWL)
• AltCamp
• Boyne Valley Walking
• Carlingford Tidy Towns
• Michol
• Portlick Scout Campsite
• Wild Atlantic Learning
• The Organic Centre
• Galz Gone Wild
• Total Motor Home Ireland
• Rathmolyon Community Group
• 98th Dublin scout group
• An Taisce Environmental Education Unit
• Twelve O’Clock Hills Project
• Global Action Plan
• Emo Tidy Towns
• Durrow Development Forum
• Durrow Tidy Towns
• Fermoy Tidy Towns Group
• Irish Motorhome Owners
• June Fest
• Green Marble Tours
• South Dublin Environmental Network
• Type2Ireland (VW Club)
• Emlagh and Oristown bog conversation group
• The Duke of Edinburgh Awards
• The Rediscovery Centre, Ballymurn
• CWT claregalway
• Claregalway Walkers & Trekkers
• Russborough House
• 14th Fermanagh scout group
• Donard Glen Walking Trails
• Irish motorhome group
• NoreVision
• Cloughjordan Ecovillage
• Sandy Cove Residents’ Association
• Ennistymon Tidy Towns
• Catch My Carbon
• Ballyvoyle Environmental Group
• ILTDL
• Irish Business Against Litter (IBAL)
• St Michael’s College
• Climate Reality Leaders
• Tonn
• Sleepwalker Travel Tours
• Change by Degrees
• Ahiohill Tidy Towns
• Ardmore Tidy Towns
• Adare Recreation &Community Complex CLG t/a Manor Fields Adare
• Ballineen and Enniskeane Tidy Towns Association
• Brigit’s Garden
• Burren Nature Sanctuary
• Burrishoole Community Partnership
• Cork Nature Network
• Cnoc Na d’Tobar Pilgrim Path
• Dingle Oceanworld Aquarium
• Dublin Mountain Running Club
• Kerry Climbing
• Myshall Muintir Na Tire
• Newcastle Residents
• Tipi Adventures Ireland
• Active Connections CLG
• Ballyshannon Regeneration Group
• Beach Bar & Restaurant
• Inishbofin
• Blackstairs Eco Trails
• Burren OEC
• Clean Coasts
• Coolagown Development Group
• Copper Coast Geo Park
• Derrygonnelly Field Studies Council
• Donegal Mountain Rescue Team (DMRT)
• Ecotourism Ireland
• Environ ESAI Ireland
• Far and Wild
• Great Lighthouses of Ireland Brand Partnership Group
• Green Sod Ireland
• GreenLife Tours
• Hikers Blog UK
• INVAS
• Irish Hillwalkers/Irish Hilltop treks
• Irish Orienteering Association
• IT Tralee
• Leitrim Surf Company
• Mayo County Council
• Mayo Dark Skies Community Group
• Mid Ireland Adventures
• Mountain Training and Wild Atlantic Climbing
• Native Woodland Trust
• New Wave Adventure Therapy Ltd.
• North West Adventure Tours
• Paddle and Sea Cahersiveen Marina
• Patagonia
• Pathfinders Camper Conversions
• Pure Magic Lodge
• RTÉ
• Sea Synergy
• SECAD
• Sleepwalker Travel Tours
• Sli an Chroí Shamanism
• Sligo Woodland School
• South West Walks
• Sparka
• Sperrins Gateway Landscape Partnership
• Sugarloaf Adventures
• Sustainable Tourism Ireland
• Swift Conservation Ireland
• Templeport Development
• The Ireland Way
• Tollymore National Outdoor Centre
• Tough Soles
• Upon a tree
• Venture Out
• Wexford Walking Trails
• Why Not? Adventure Film Festival
• Wild Derrynane
• Hook Heritage
• Kellyann Blachere
• Scott O’Neill
• Karen Mahin
• Brian Fennessy
• Daisy O’Riordan
• Bryan Mulvany
• Krisztina Rozanich
• Debbie Collins
• David O’Brien
• Padraic Waters
• Eddie Tierney
• Annette Kelly
• Linda Rankin
• Helen McCann
• Katie Corrigan
• Marie Power
• Brendan O’Connor
• Michael Collins
• Paul McCabe
• Bridgette Brew
• Aidan O’Sullivan
• Jenni McGuire
• Alex White
• Erin Dalton
• Claudia Ozelame
• Trish Dolan
• Ulliam Quinlan
• Sinéad O’Kane

• Greta McGinley
• Dolores Heneghan
• Kate Hotten
• Stephen Whittle
• Jason Strong
• John Mullane
• James Mackeddie
• Silvia Ballocchi
• Philip Doyle
• Catriona Murphy
• Lorelle Berkeley
• Aoife O’Brien
• Sara-Jane Kickham
• Mary Ryan
• Aisling Riordan
• Adrienne McLoughlin
• Georgina Coleman Driver
• Lorcan Sammon
• Jennifer El Damasi
• Matthew Miller
• Darren Gray
• Maxime Poitel
• Ray Chambers Curtin
• Lesley Young
• Lesley Emin
• Kate Mongey
• Tom Deasy
• Ken Prendergast
• Mary Ward
• Cormac McCann
• Julie Forster
• Patricia Furey
• Tom Higgins
• Sinead Brady
• Seamus Byrnes
• Gerry McGuigan
• Kevin Brady
• Katie O’Connor
• Emma Misiti
• Thyes Kavanagh
• Andrew Dowie
• Frank Michael Ledger
• Glen Mulcahy
• Marie Tierney
• Peter Prendergast
• Nicola Garvey
• Joe Byrne
• Marian Mateer
• Christine Barretto
• Owen Williams

• Geraldine Delahunt
• Sean Seeley
• Andrew Stokes
• Natalie Kilroy
• Olivia Brennan
• Irene Villatora
• Kieran McElhinney
• Jacqueline Farragher
• Catriona Berry
• Áine McGurk
• Carmel Wright
• Heather Burnett Niland
• Jacinta Murphy
• Patsy Preston
• Sean Conroy
• Myles Kelly
• James Johnson
• Tomasz Czerwinski
• Hester Pellegrino
• Niall Gafney
• Stephen Kiely
• Ciara O’Flaherty
• Andy Lavery
• Robert Grandon
• Caroline Crowley
• Michael Gunn
• Tadhg Dignan
• Padraic Creedon
• Terry Lambert
• Kevin Mc Glynn
• Ronan Shaw
• Megan Higgins
• Mark O’Connor
• Sinead Pollack
• Stuart Garland
• Catherine Russell
• Martina Kilian
• Darach O Murchu
• Pauline Jordan
• Bren Whelan
• Patrick McConigley
• Clodagh McGuirk
• Barry Dillon
• Rachel Nolan
• Tony Smith
• Cian Mulgrew
• Jessie Decross
• Ciara O Halloran
• Eoin McMahon